



# MEMORANDUM

Date: February 12, 2021

To: Board of Public Works

From: Raymond A Rogozinski, Director of Public Works

Re: Department of Public Works – Employee Recognition

I would like to take this opportunity to recognize the following employees on the work that each employee has recently performed.

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**Matthew Ragani** – Equipment Operator

Snow Operations: During the recent snow storms Mr. Ragani operates a front end loader and has gone above and beyond the performance of his normal duties by Clearing Street, parking lots and filling in a snow boss coordinating snow operation in a section of the City.

**Vincent Rosa** – Equipment Operator

Snow Operations: As a front end loader Mr. Rosa's primary responsibility during snow storms is loading DPW truck with salt, however he has gone above beyond his normal duties by plowing City streets and assisting clearing intersections and cul-de-sacs.

**Michael Krenicki** – Engineering Inspector

Mr. Krenicki has assisted the Department in the project to scan a portion the Department files into a file management system. In addition, to organizing files for scanning the work has also included a review of DPW records which has resulted in purging disposing of a number of records in accordance with State requirements.

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A letter will be forwarded to Human Resources to document the work of each employee and each employee will be provided with a DPW shirt/hoodie.

As Director, I would also like to take this opportunity to highlight the DPW efforts on this year's storms. What started out as a mild winter, has turned into a tradition New England winter with 16 inches of snow on February 1 and a long duration storm on February 7, 2021 (super bowl Sunday). Credit during storm activity not only include the long, hard work performed by the Street Division, but also includes

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DPW Building Maintenance's work clearing snow from City building and the Administration staff addressing residential concerns.

Once again thank you for your support of the DPW *Employee Recognition Program*. As Director I think it is important to recognize and encourage employee actions that improve the Department. As Director I can honestly say that there are many dedicated, hard-working DPW employees. One of the challenges in implementing an Employee Recognition Program is not identifying employees that are worthy rather it is singling out individual accomplishments for recognition.

Please feel free to contact me with any questions/concerns.