



Youth Commission

Wednesday, October 25, 2023 at 6:00 p.m.

Bristol Parks, Recreation, Youth and Community Services – 51 High Street, Bristol CT

<https://bristolct-gov.zoom.us/j/87194867471?pwd=2PCnLGiLa4HxeZDa1M3oPnWhBzO342.1>

Regular Meeting Agenda

1. Call To Order
 - a. Attendance
 - b. Introduction of Youth & Family Coordinator, Ashante Malone
2. Acceptance of Meeting Minutes
 - a. August 9, 2023 Regular Meeting Minutes (Attachment A)

Documents:

[ATTACHMENT A.PDF](#)

3. Public Participation
4. Youth and Community Services Supervisor's Reports
 - a. Year-to-Date Financials (Attachment B)
 - o FY23 Year End Closeout Report

b. Youth and Community Services Supervisor's Report (Attachment C)

o Relocation Plan Memo

Documents:

[ATTACHMENT B1.PDF](#)
[ATTACHMENT B2.PDF](#)
[ATTACHMENT C1.PDF](#)
[ATTACHMENT C2.PDF](#)
[ATTACHMENT C3.PDF](#)

5. Old Business

a. By Commissioners

6. New Business

a. Presentation on Year 7 of Bristol Eliminates Substance Use Together (B.E.S.T) by Michael Tingley, Drug-Free Communities Program Coordinator (Attachment D)

b. Holiday Gift Giving Program 2023

c. Review Youth and Community Services 2023-2024 Program Plan (Attachment E)

d. By Commissioners

Documents:

[ATTACHMENT D1.PDF](#)
[ATTACHMENT D2.PDF](#)
[ATTACHMENT E.PDF](#)

7. Adjourn

Respectfully submitted,

Jazzya Coakley

Recording Secretary

Youth Commission



PARKS, RECREATION, YOUTH AND COMMUNITY SERVICES

Youth Commission

Wednesday, August 9, 2023 at 6:00 p.m.

Bristol Parks, Recreation, Youth and Community Services – 51 High Street, Bristol CT

<https://bristolct-gov.zoom.us/j/86967041811?pwd=SWFJeU54VUxJL3VxeE5tVXd2alZlZz09>

Regular Meeting Minutes

1. Call to Order

- a. Chair Matthew Gotowala called the meeting to order at 6:00 p.m.
- b. Attendance

Present: Officer Matthew Gotowala, Chairman
Deborah Ahl, Vice Chair
Dr. Corey Nagle, Secretary
Ryan Broderick, Commissioner
Jonathan Lukasiewicz, Commissioner
Ramon Peters, Commissioner
Erick Rosengren, City Council Member
Renee Singleton, Commissioner

Stephen Bynum, Youth & Community Services Supervisor
Raven Cody, Youth & Family Coordinator
Sarah Larson, Deputy Superintendent
Dr. Joshua Medeiros, Superintendent

Absent: Richard Kilby, Commissioner
Lance Washington, Commissioner

2. Acceptance of meeting minutes

- a. MOTION: Made by Vice Chair Ahl to accept the April 26, 2023 Regular Meeting Minutes.
Seconded by: Commissioner Broderick, all in favor; motion carried.

3. Public Participation: None.

4. Youth and Community Services Supervisor's Reports

- a. Youth & Community Services Supervisor Bynum reviewed the Year-to-Date Financials; discussion followed.
- b. Youth & Community Services Supervisor Bynum reviewed the Youth Community Services Supervisor's Report; discussion followed.

5. Old Business

- a. By Commissioners:
 - i. Commissioner Peters recognized the renovations to Stocks Playground and commended the department.

6. New Business

- a. Commissioners reviewed the Youth & Community Services Strategic Retreat Summary Report; discussion followed.
- b. Youth & Community Services Supervisor Bynum provided feedback the Youth & Community Services Strategic Planning Workshop; discussion took place on the proposed services pillars, supporting programs, and services.
- c. By Commissioners: None.

7. Adjourn

- a. **MOTION:** Made by Secretary Nagle to adjourn the meeting at 7:01 p.m.
Seconded by: City Councilman Rosengren, all in favor; motion carried.

Respectfully submitted,
Jazzya Coakley
Recording Secretary
Youth Commission

YEAR-TO-DATE BUDGET REPORT

FOR 2024 13

	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
001 GENERAL FUND							
0017025 YOUTH & COMMUNITY SERVICES							
0017025 432026 YOUTH SERVICES B	-41,745	-99	-41,844	-10,461.00	.00	-31,383.00	25.0%
0017025 432147 ENHANCEMENT SERV	-12,890	-102	-12,992	-3,248.00	.00	-9,744.00	25.0%
0017025 432157 YOUTH SERVICES S	-7,250	-11,133	-18,383	-4,595.75	.00	-13,787.25	25.0%
0017025 450301 WELFARE EVICTION	-7,500	0	-7,500	-10,270.00	.00	2,770.00	136.9%
0017025 514000 REGULAR WAGES &	288,365	0	288,365	75,925.20	.00	212,439.80	26.3%
0017025 515100 OVERTIME WAGES &	6,000	0	6,000	2,429.81	.00	3,570.19	40.5%
0017025 517000 OTHER WAGES	1,500	0	1,500	1,636.95	.00	-136.95	109.1%
0017025 531000 PROFESSIONAL FEE	25,000	0	25,000	8,029.40	21,615.00	-4,644.40	118.6%
0017025 531115 JRB COORDINATION	8,225	0	8,225	.00	.00	8,225.00	.0%
0017025 531120 PROJECT AWARE	41,745	99	41,844	1,307.34	29,020.00	11,516.66	72.5%
0017025 531135 ENHANCEMENT SERV	12,890	102	12,992	9,498.91	1,225.00	2,268.09	82.5%
0017025 531136 YOUTH SERVICES S	7,250	11,133	18,383	551.54	.00	17,831.46	3.0%
0017025 553000 TELEPHONE	680	0	680	197.43	482.57	.00	100.0%
0017025 561800 PROGRAM SUPPLIES	750	0	750	240.00	.00	510.00	32.0%
0017025 581120 CONFERENCES & ME	2,400	0	2,400	1,339.75	225.25	835.00	65.2%
0017025 581240 WELFARE EVICTION	9,000	0	9,000	6,530.15	300.00	2,169.85	75.9%
0017025 581745 NONREIMBURSEABLE	2,300	0	2,300	154.94	800.00	1,345.06	41.5%
0017025 587232 RELOCATION COSTS	60,000	0	60,000	27,653.00	10,400.00	21,947.00	63.4%
TOTAL YOUTH & COMMUNITY SERVICES	396,720	0	396,720	106,919.67	64,067.82	225,732.51	43.1%
TOTAL GENERAL FUND	396,720	0	396,720	106,919.67	64,067.82	225,732.51	43.1%
TOTAL REVENUES	-69,385	-11,334	-80,719	-28,574.75	.00	-52,144.25	
TOTAL EXPENSES	466,105	11,334	477,439	135,494.42	64,067.82	277,876.76	
GRAND TOTAL	396,720	0	396,720	106,919.67	64,067.82	225,732.51	43.1%

** END OF REPORT - Generated by Jazzya Coakley **



Subject: End of FY 23 Financial Report

From: Dr. Joshua Medeiros, Superintendent of Parks, Recreation, Youth and Community Services

To: Board of Park Commissioners

Submitted: 9/20/2023

End of FY 23 General Fund Overview

Division	Budgeted Expenditures	Actual Expenditures	Expenditures Net	Budgeted Revenues	Actual Revenues	Revenue Net	Overall Net
Administration	\$545,040	\$517,037	\$28,003	\$423,330	\$513,122	\$89,792	\$117,795** (\$28,003)
Parks Maintenance	\$1,581,240	\$1,607,516	\$26,276	\$57,900	\$39,425	\$18,475	\$44,751
Recreation	\$632,810	\$519,507	\$113,303	\$316,869	\$285,830	\$31,039	\$82,264
Aquatics	\$786,405	\$862,937	\$76,532	\$203,500	\$225,275	\$21,775	\$54,757
Youth & Community Services	\$461,988	\$526,092	\$64,104	\$62,400	\$63,420	\$1,020	\$63,084
Totals	\$4,007,483	\$4,033,089	\$25,606	\$1,063,999	\$1,127,072	\$63,073	\$52,325

Trust funds carried into FY 24 have been removed from the overall net

Executive Summary: Despite an uncertain market, the trust revenues exceeded budget by \$89,792 and will be carried over into FY24 along with additional trust surplus unspent from FY22 for a total carry over of \$191,820. Park maintenance expenditures exceeded budget by \$26,276 as a result of inflation and cost increases not fully captured in the financial forecasting for areas such as heating oil, motor fuels, and general maintenance supplies and materials. Rental revenues were low which we anticipated due to the shift in the

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Bristol Blues Contract which accommodated the Bristol Blues request to allow payment after July 1st. This will be the only fiscal year impacted by the contract change and we anticipate regular rental revenues for FY 24. Recreation expenditures were well managed with a revenue deficit of \$31,029 (a more reasonable revenue recommendation has already been adopted for FY24 and we are on track to meet goal). For the first time in years, Aquatics Division exceeded revenue goals by \$21,775 which helped offset the expenditure overage associated mainly with the part-time wages which continues to be an annual challenge associated with cost increases to the part-time positions, training requirements and the overall staffing levels needed to safety and adequately operate 3 public swimming pools. Youth and Community Services maintained a fiscally strong budget and would have been substantially in the black if not for the major liability of state mandated relocation costs which exceeded budget by \$131,286 (*see supplemental memo for more information on the Relocation program and state statue*). In conclusion, the department ended the fiscal year in the red by \$52,325 as a result of the relocation costs (parks and recreation divisions ended in the black by \$10,759).



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Youth & Community Services Supervisor Report

Youth Commission

October 25, 2023

I. Counseling Updates

The Youth and Community Services Division is responsible for the coordination of a comprehensive community-based youth services bureau and the delivery of essential life services for Bristol residents in need. The Bureau strives to enhance the networking and support between family, school, peer and community environments. Direct services include juvenile diversion programming, individual and family counseling, crisis support and positive youth development opportunities



This report is being generated to reflect data for Individual & Family Counseling, Intakes and Referrals:



- Number of intakes conducted by staff: 15
- Number of clients currently receiving services: 10
- Number of families referred by the BOE: 5
- Number of families referred for (FWSN) Families With Service's Needs: 1

Community Services and the Parent and Child Program:

- Intakes (August-October) Basic Needs (84), Relocation (6) and Evictions/Foreclosure (42)
- 33 intakes for the Caring Closet/Diaper Connections (August-October)



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II. Project Aware Program Updates:

Girls with Goals (BEHS & BCHS)

Bristol Youth Services is implementing a condensed version of the Young Women's Issues Group at both Bristol Eastern High School and Bristol Central High School this school year. These groups are projected to run from the weeks starting with October 30th to December 18th, for a total of eight sessions. Ashante Malone, along with BYS intern Jenny Gravelle, will be facilitating the program at BEHS. Raven Cody, with BYS intern Jenny Gravelle, will be facilitating at BCHS. Both Raven and Ashante have met with school administration to discuss the plan for this group as well as identify students. BYS staff have also conducted "meet and greets" to begin to get to know the group participants. Raven and Ashante have also developed a tentative curriculum and schedule that includes guest speakers from Bristol Eliminating Substance Use, to discuss substance use and mental health, and Prudence Crandall, to discuss healthy relationships and dating violence.



Young Women's Issues Group (BPA)

Bristol Youth Services is continuing to implement a 22-week young women's issues group at Bristol Preparatory Academy with Raven Cody and Ashante Malone facilitating the group. This group is projected to run from November 3rd, 2023 to May 3rd, 2024. Required paperwork and a flyer have been created and provided to the school to hand out to identify students who would benefit from the group. Ashante and Raven have also conducted "meet and greets" to begin to get to know participants and what they hope to discuss while in the confidential group setting. A tentative curriculum and schedule has also been developed, however, can change based on the need of group participants.



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Young Men's Issues Group (BPA, BEHS, BCHS)

Bristol Youth Services is continuing to implement a 22 week young men's issues group at Bristol Preparatory Academy with Qur-and Webb facilitating the group. This group is projected to run from November 3rd, 2023 to May 3rd, 2024. Required paperwork and a flyer have been created and provided to the school to hand out to identify students who would benefit from the group. Bristol Youth Services is also offering an 8 week version of the young men's issues group at both Bristol Central High School and Bristol Eastern High School in order to meet the needs identified and discussed with school administration.



Tomorrow's Leaders Today

Bristol Youth and Community Services has partnered with Bristol Board of Education for Tomorrow's Leaders Today, an afterschool program for middle school students through the 21st Century Grant. This program runs at both Northeast Middle School and Chippens Hill Middle School and is from 3-5pm on Mondays, Tuesday, and Thursdays. BYCS staff are in charge of facilitating the 4-5pm portion by implementing different teamwork and leadership activities. BYCS staff started with the program on October 16th, with Michael Tingley rotating between NEMS and CHMS, Raven Cody and Ashante Malone at NEMS, and Aubrey Minkler, Tywana Hamilton, and Mara Malone (BYCS interns), at CHMS.



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Teambuilding at BPA

Bristol Youth & Community Services Staff participated in a team-building day with Bristol Prep Academy (BPA) students and faculty members on Monday, October 2nd. This program was facilitated by Outside Perspectives and consisted of a variety of activities that aimed towards improving teamwork, communication, and leadership skills between students, teachers, and administration. Participating in this program allowed BPRYCS staff members to begin building relationships with BPA students in order to ultimately support them throughout the school year.



Leaders in Learning

Leaders in Learning is an 8-week leadership group open to 4th grade students at an identified elementary school in the Bristol Public School system. The first group of the 2023-2024 school year will be conducted at South Side Elementary School. Raven Cody and Ashante Malone have met with Tanya Bulls, Elementary Dean of Students, to discuss details regarding the program. All required forms for participation have been created and provided to South Side. Raven and Ashante will be going to South Side on October 26th to meet students who have been identified to participate in the program. The program is expected to run from November 2nd through January 4th, and a tentative curriculum has been created to implement each week throughout the 8-week program

LEADERS IN LEARNING

For 4th Grade Students at South Side Elementary School
 Time: Thursdays 12:30-1:00
 Date: November 2nd, 2023-January 4th, 2024

This 8-session group will focus on building leadership, communication, and teamwork skills, as well as empowering youth to become leaders in their school and community!

For more information:
 Contact Bristol Youth Services at
 860-314-4690

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Truancy Prevention and Planning Program

Bristol Youth Services has created and implemented a Truancy prevention and Planning Program. This program is for Bristol Public Schools students who are beginning to develop truant behaviors. Bristol Youth Services staff will then work with the students, family, school, and any other involved community agencies to engage the family, address any barriers preventing the student from attending school, and provide personalized outreach. This program will include family assessments, goal creation, weekly attendance and behavior monitoring, and referrals to community resources when appropriate.

This year, the Paul Vivian Internship Program is being incorporated into the Truancy Prevention and Planning program, in order to act as an incentive for participants to attend school and earn a paid internship placement for the spring.



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Current Juvenile Review Board Statistics:

We currently have 17 open cases

Open Cases: Please note we have more charges than cases due to some cases have multiple charges.

Charge	Number of Cases
Breach of Peace 2nd	9
Criminal Mischief	2
Disorderly Conduct	2
Larceny 6th	1
Assault	1
Burglary 3rd	1
Assault, threat, interfering	1,1,1
Disorderly Cond. / Tres	1

Pending Cases:

Charge	Number of Cases
FWSN	1
Larceny 6th	1

Total Gender for open cases

Female	9
Male	8

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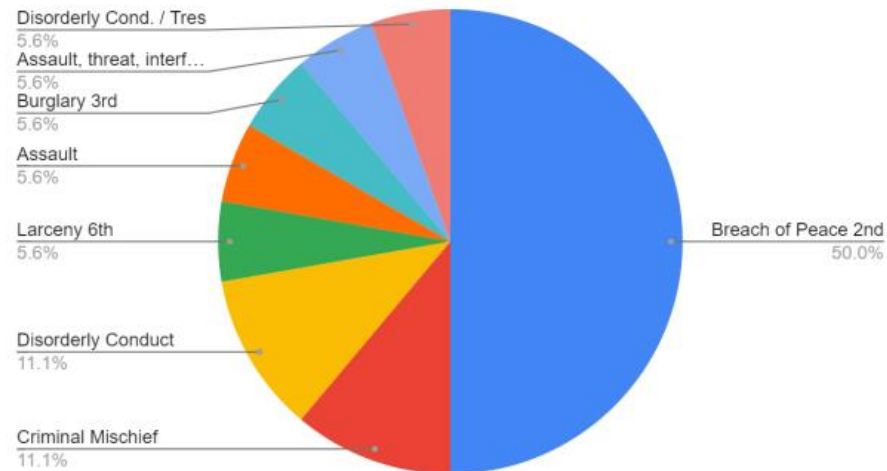
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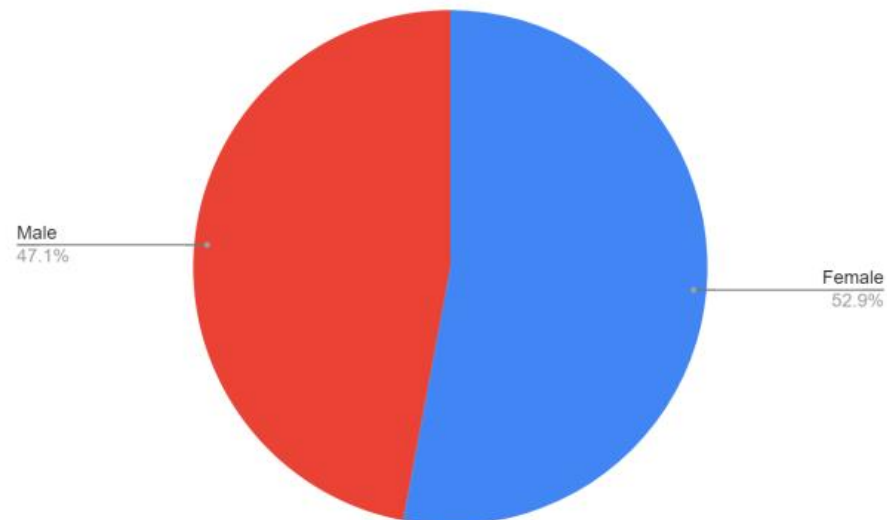


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CHARGES



Gender for open cases:



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Subject: Relocation Costs and Implications

To: Board of Finance

Date Issued: 8/4/2023

Executive Summary: At the close of FY 23 Relocation Costs hit \$289,536 (\$131,286) over budget. Relocation costs are associated with the Connecticut Uniform Relocation Assistance Act that requires municipalities to pay relocation benefits to tenants displaced through city code enforcement action. The City is obligated to pay relocation costs for up to 2 years from the time of condemnation of the property. In the past year there were 14 fires which resulted in 8 families becoming relocation clients. Local homeless shelters are at capacity which require families to be placed in local hotels if they do not have other means to house themselves. Compounded by the cost increases and inflation on local hotels these expenses are high.

Connecticut Uniform Relocation Assistance Act: Under URAA, municipalities (and state agencies) must pay relocation benefits to individuals displaced by programs they undertake or supervise, such as code enforcement. URAA's stated purpose is to "to establish a uniform policy for the fair and equitable treatment of persons displaced by the acquisition of real property by state and local land acquisition programs, by building code enforcement activities, or by a program of voluntary rehabilitation of buildings or other improvements conducted pursuant to governmental supervision" (CGS § 8-266). Although "building codes" are the only type of codes specifically listed in the statute, the Connecticut Supreme Court has interpreted the term to include all codes dealing with the health and safety requirements of buildings (*Dukes v. Durante*, 192 Conn. 207 (1984)). As shown in *Tables 1*, the benefits owed depend on the individual service needs of the family and the reason for condemnation.

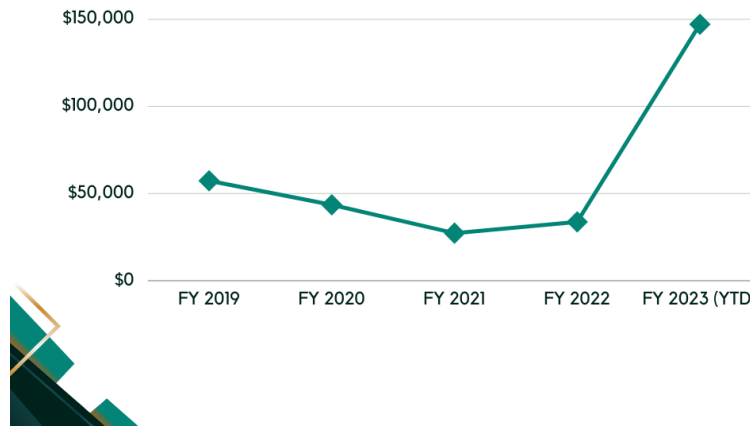
The Community Services Coordinator is the designated agent of the city that carries out and arranges each part of the process, after the property has been condemned. The state's URAA entitles displaced persons to be placed in a temporary shelter, receive help to find a permanent place to live, up to 6 months of storage and moving expenses, the first and last month/security deposit, and rent differential for 47 months or \$4,000. At any time prior to receiving payment for storage, a client can request a fixed payout.

To be eligible for URAA, a client must first receive a condemnation letter from the City of Bristol Building Department or Bristol-Burlington Health District and then apply for assistance with Community Services. According to state statutes, the owner of the property has the first chance to relocate a tenant. If they are unable or refuse, state statutes is triggered and the relocation process takes place.



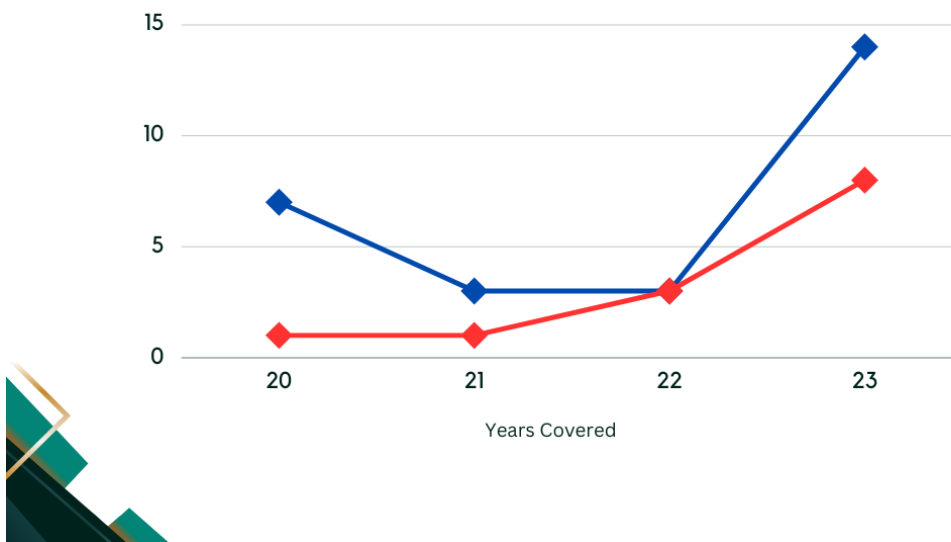
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YEARLY RELOCATION EXPENSES



Fire Statistics

- Fires in city (calendar year)
- Fire relocations





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In 2023 there have been fourteen (14) fires in the City of Bristol. Thirteen (13) of those cases were assisted by Community Services. Eight of those cases resulted in relocations. There were also 5 additional condemnations in FY 2023.

***6 Clients currently on URAA (5 in Hotels & 1 receiving rent payments.)**

Weekly Costs of Hotels Rooms (40% increase)

Hotel Name	Price in 20-21	Price 21-22	Price 22-23
Days Inn	\$490	\$692	\$793
Motel 6	330.05	\$472.03	\$689
Double Tree	n/a	n/a	\$770
Red Roof	n/a	\$343	\$483
Wolcott Inn	n/a	n/a	\$400
Econo Lodge	n/a	\$450.03	\$1239
Fairfield Inn	n/a	\$760	\$1743

CITY OF BRISTOL
RELOCATION PLAN
CODE ENFORCEMENT ACTIVITY

I. PURPOSE

This Relocation Plan is adopted by the City of Bristol pursuant to the general provisions of the Uniform Relocation Assistance Act (URAA), Connecticut General Statutes Section 8-266 et seq., and URAA regulations, Connecticut Agencies Regulations Section 8-273-1 through 8-273-41.

Connecticut General Statutes Section 8-266 states that the purpose of the URAA “is to establish a uniform policy for the fair and equitable treatment of persons displaced by ...code enforcement activities...”

In furtherance of that stated purpose, the City promulgates this Relocation Plan for the provision of URAA benefits and assistance to individuals and families displaced by the City’s code enforcement activities, as defined in Section III.

II. ADMINISTRATION

The Parks, Recreation, Youth and Community Services Department of the City of Bristol shall administer the determination of relocation benefits and assistance under this Relocation Plan, in consultation with other appropriate city agencies.

A GENERAL

1. The Parks, Recreation, Youth and Community Services Department shall file this Relocation Plan with the State of Connecticut Department of Economic and Community Development, together with the information required by Connecticut General Statutes Section 8-281, for the approval of the Department of Economic and Community Development.
2. The Parks, Recreation, Youth and Community Services Department shall administer a relocation program for persons displaced by the City’s code enforcement activities. The program shall include such measures as may be necessary to ensure that, prior to displacement by code enforcement activities, every effort will be made to assist every displaced person in finding a replacement dwelling which is:
 - (a) “comparable”, as that term is defined in URAA Regulations Section 8-273-4(a);
 - (b) in an area not generally less desirable than the area in which the displacement dwelling is located in regard to public utilities and public and commercial facilities;

(c) reasonably accessible to the displaced person's place of employment; and;

(d) available at a price or rental charge within the financial means of the displaced person

(3) A copy of this Relocation Plan shall be provided to every appropriate City agency or department. Upon request, a copy of this Relocation Plan shall be provided at no expense to any person.

(4) The updated Relocation Plan for the City of Bristol will go into effect for any applicable displacements after XXX X, 2023.

III DETERMINATION OF DISPLACEMENT

If, upon inspection of any residential dwelling unit, the City of Bristol Building Department, The Bristol-Burlington Health District (BBHD) or any other government agency finds that the dwelling unit is in such a condition as to constitute an immediate and serious threat to the health or safety of the occupant, the appropriate government agency shall issue an emergency order pursuant to the appropriate statutes, regulations and local ordinances and, if warranted, immediately determine the occupant to be a displaced person under the URAA.

IV RELOCATION OF DISPLACED PERSONS

If upon inspection, any governmental agency finds the existence on the premises of any code violations it shall determine, on the bases of the totality of the circumstances, including but not limited to the seriousness of the condition(s) and their effect on the occupant and the owner's capacity to remedy them, a reasonable deadline by which the owner must complete the necessary repairs or incur the consequences of a determination that the occupant has been displaced under the URAA.

A. EMERGENCY DISPLACEMENT

If the occupant is determined to be displaced, the agency shall:

1. Provide the owner of said building with a copy of the orders placed on the building. The Parks, Recreation, Youth and Community Services Department will provide the owner with a *Notice to Owner* (attached hereto as **Exhibit A**), and a *Notice of Potential Liability* (attached hereto as **Exhibit B**).

2. Provide the displaced person with the *Notice of Displacement* (attached hereto as **Exhibit C**). Whereupon, the Parks, Recreation, Youth and Community Services Department shall contact the occupant and provide the occupant with an *Application for Relocation*

Assistance (attached hereto as **Exhibit D**) and a *Notice of Rights and Services* (attached hereto as **Exhibit E**).

B. DELAYED DISPLACEMENT

If, upon inspection of any residential dwelling unit, any government agency finds the existence on the premises of any code violations, but such violations do not constitute an immediate or serious threat, it shall:

1. Provide as soon as possible to the owner and the occupant written notice of the alleged violations and a reasonable deadline by which the owner must complete the necessary repairs or incur the consequences of a determination that the occupant has been displaced under the URAA.
2. The Parks, Recreation, Youth and Community Services Department shall provide the owner of said building with a *Notice to Owner* (attached hereto as **Exhibit A**), and a *Notice of Potential Liability* (attached hereto as **Exhibit B**).

C. FAILURE TO COMPLY WITH NOTICE TO OWNER

If at any time after the appropriate agency initially finds the existence of code violations on the premises, the owner informs the agency that he/she cannot or will not make the necessary repairs, the agency shall immediately determine that the occupant is a displaced person and shall issue to the occupant a *Notice of Displacement* (attached hereto as **Exhibit C**), and notify the Parks, Recreation, Youth and Community Services Department of the impending displacement. The Parks, Recreation, Youth and Community Services Department shall provide the occupant with an *Application for Relocation Assistance* (attached hereto as **Exhibit D**) and a *Notice of Rights and Services* (attached hereto as **Exhibit E**)

D. REINSPECTION

Immediately following the expiration of the deadline, the premises shall be reinspected by the agency that issued the orders. That agency shall file a written report of its findings and if the agency concludes that the violations have not been remedied, it shall:

1. Determine under the totality of the circumstances that the repairs will soon be made and notify the Parks, Recreation, Youth and Community Services Department of the impending displacement. The Parks, Recreation, Youth and Community Services Department shall offer the owner the option of providing adequate temporary housing to the occupant until the conditions are remedied by providing the owner with a *Temporary Relocation Proposal* (attached hereto as **Exhibit F**).

- (a) If the owner agrees to provide temporary housing for the displaced occupant the owner shall sign a *Temporary Relocation Agreement*, (Attached hereto as **Exhibit G**), and file it with the Parks, Recreation, Youth and Community Services Department. The owner shall accomplish the temporary relocation at the owner's expense within a reasonable timeframe established by the City of Bristol.
 - (b) If the owner fails to agree to provide temporary housing, the Parks, Recreation, Youth and Community Services Department shall provide an *Application for Relocation Assistance* (attached as **Exhibit D**) and a *Notice of Rights and Services* (attached as **Exhibit E**)
- 2. If, after a re-inspection, it has been determined that the conditions have been remedied to the satisfaction of the agency that issued the orders, the owner shall restore the occupant to the building at the owner's expense, whether or not the owner has provided temporary housing.
 - 3. If the agency which issued the orders determines that it is in the best interests of the occupant, it may require a temporary relocation of the occupant by the owner at any time after it issues its orders to the property owner.

V APPLICATION PROCESS

Whenever the appropriate agency has made a determination of displacement and a *Notice of Displacement* has been provided to the occupant, the occupant must file with the Parks, Recreation, Youth and Community Services Department a completed *Application for Relocation Assistance* if assistance is to be requested. The Parks, Recreation, Youth and Community Services Department shall arrange for a copy of the written inspection report to be delivered to their office at the earliest possible time.

Upon receipt of an *Application for Relocation Assistance*, the Parks, Recreation, Youth and Community Services Department shall notify the owner of the receipt of said application and review the owner's responsibilities.

VI RELOCATION BENEFITS AND ASSISTANCE FOR OCCUPANTS WHO RENT

The displaced person shall not be obligated to pay expenses as outlined in Section VI, A-D. The City will guarantee payment of the relocation assistance as outlined, and shall enter into an agreement with the property owner for repayment of monies paid by the City or issue a lien against the subject property or other real property owned in the City, in such amounts expended by the City for relocation. The City shall not be limited in its ability to proceed against the owner with other legal proceedings to recover sums expended by the City.

A. RELOCATION BENEFITS

Upon receipt of an Application for Relocation Assistance, and in accordance with the displacing agency's orders, any displaced person who actually and lawfully occupied the displacement dwelling for at least 90 consecutive days immediately before the date of displacement shall receive a replacement housing payment of \$4,000.00 within seven days of vacating the property.

1. Upon request of a displaced person who has not yet rented a permanent replacement dwelling, the Parks, Recreation, Youth and Community Services Department shall certify in writing to the lessor that the displaced person will receive \$4,000.00. Attached hereto as Exhibit H is the *Renter's Certificate of Eligibility* to be submitted by the Parks, Recreation, Youth and Community Services Department to the lessor.
- B. In accordance with URAA Regulations Section 8-273-39, if two or more families or an individual and a family, occupy the same displacement dwelling, each individual or family who chooses to relocate separately shall be entitled to a separate replacement housing payment of \$4,000.00 each. If two or more individuals who are not a family occupy the same dwelling unit they shall be treated as a single family and receive not more than \$4,000.00 in replacement housing placement between all inhabitants.

VII. RELOCATION BENEFITS FOR OWNER/OCCUPANTS

- A. Owner/occupants shall be required to comply with the orders of the displacing agency regarding the remediation of violations.
- B. If at any time after the appropriate agency initially finds the existence of code violations on the premises, the owner/occupant informs the displacing agency that he/she cannot or will not make the necessary repairs, that agency shall immediately issue to the owner/occupant a *Notice of Displacement* and notify the Parks, Recreation, Youth and Community Services Department. The Parks, Recreation, Youth and Community Services Department shall provide the owner/occupant with an *Application for Relocation Assistance* and a *Notice of Rights and Services*.
- C. Upon receipt of an *Application for Relocation Assistance*, and in accordance with the displacing agency's orders, owner/occupants who have occupied the displacement dwelling for at least 90 consecutive days immediately before the date of displacement, before the date of displacement shall receive a replacement housing payment of \$4,000.00 within seven days of vacating the property.
- D. Any owner/occupant that is displaced from his property and who accepts receipt of relocation benefits shall enter into an agreement for repayment of monies paid by the City or issue a lien against the subject property or other real property owned in the City, in such amounts expended by the City for relocation. The City shall not be limited in its ability to proceed with other legal proceedings against the owner/occupant to recover sums expended by the City.

VII MISCELLANEOUS RIGHTS AND REMEDIES

- (1) The City of Bristol's obligations under the URRA, URRA Regulations, and this Relocation Plan to provide relocation assistance and benefits to displaced persons shall not be affected or diminished by the availability to such persons of other rights or remedies under state or federal law.
- (2) Any displaced person aggrieved by any action on the part of the Parks, Recreation, Youth and Community Services Department shall be advised by Parks, Recreation, Youth and Community Services Department of his/her right to appeal the Parks, Recreation, Youth and Community Services Department's determination to the State of Connecticut Department of Economic and Community Development, and shall be provided with a copy of URAA Regulations Section 8-273-1, (attached hereto as Exhibit J).
- (3) The City's obligations under the provisions of the Uniform Relocation Assistance Act shall cease once comparable housing has been identified and determined to be available and the displaced person is given reasonable time to relocate thereto, unless the displaced person or family rejects the housing and such rejection is determined by the City to be unreasonable.

BEST YEAR 7

2022-2023



SECTOR REPRESENTATIVES

SCOTT ROSADO

BUSINESS SECTOR

CHAD LAYTON

CIVIL ORGANIZATION SECTOR

SARAH LARSON, MS

GOVERNMENT SECTOR

ANGELIKA KARWOWSKI, MPH

HEALTHCARE SECTOR

LT. ROBERT OSBORNE

LAW ENFORCEMENT SECTOR

JOHNNY BURNHAM

MEDIA SECTOR

ANICIA LOCKHART

PARENT SECTOR

PASTOR TODD WILLIAMS

RELIGIOUS SECTOR

SARA HALE

SCHOOL SECTOR

CONOR BURKE

SUBSTANCE MISUSE SECTOR

RENEE SINGLETON

YOUTH SECTOR

JOSEPH FORTUNA

YOUTH SERVING SECTOR

SAMANTHA RAJOTTE

YOUTH SERVING SECTOR

CO-CHAIRS

SAMANTHA RAJOTTE

ANICIA LOCKHART

PROJECT COORDINATOR

MICHAEL TINGLEY, MPH

AT A GLANCE

Year 7 of the Drug-Free Communities grant began in October of 2022. The year started without a Project Coordinator, as the previous Project Coordinator left in August of 2022. Furthermore, there was no Project Associate. During this time Tom Fulton, a previous Project Associate, was brought on as a consultant.

There was not an October coalition meeting, because of an event related to the tragedy that occurred in Bristol that month. A November meeting was held on the 10th and the coalition discussed a SWOT analysis. Strengths included strong representation from sectors and good representation at events in the community. Weaknesses included lack of engagement from coalition members and inability to collect data from students. Collaboration was seen as great opportunity.

At the December meeting Mike Tingley was introduced as a finalist for the Project Coordinator position. Steve Bynum and Sarah Larson discussed their meeting with the Board of Education regarding the surveys. The meeting was successful and the assistant superintendent agreed to have the survey sent out on Parent Square.

On December 19, 2022, Mike Tingley started as the new Project Coordinator. Mike's first goal was to meet individually with each coalition member. During the January meeting Mike presented his vision for BEST. One of the first projects Mike wanted to focus on was a brand awareness campaign.

That campaign went on to include two billboards, flyers about the coalition and sponsorships at events.

Mike created a new Instagram page and continued to post on Facebook. He also updated the website.

Conor Burke, Bill Lamonte, Josh Lamonte and Anicia Lockhart joined the coalition in January. In late January Mike attended CADCA in Washington D.C.

In February the surveys were sent out and students began filling them out. Once the period ended 953 students in Bristol had filled out the survey.

Rea Mushrall began work as the Project Associate on March 3, 2023. At the March meeting it was announced that Erica Benoit would be stepping down as Media Sector Rep. Current Business Sector Rep, Johnny Burnham, replaced her as Media Sector Rep. Scott Rosado was voted in as Business Sector Rep.

During the last week of March, Mike did 24 presentations on vaping at Chippens Middle School. All 6th, 7th and 8th graders at the school received the presentation.

Drug Take Back Day occurred on April 22nd and BEST was in attendance.

In May, BEST took part in National Prevention Week. During this week BEST donated books on mental health and substance use to both libraries, placed drug-oriented table tents in the high school cafeterias, promoted mental health at the high schools by tabling, handed out no sale under 21 retailer mats, and held a Prevention in the Park event at Rockwell Park.

Sandy Kamens won the award for Coalition Member of the Year at the Youth and Prevention Leader Awards.

BEST collaborated with Region 10 Community Wellness Coalition, in June, to make posters for LGBTQ+ mental health. The poster linked to resources via a QR code.

BEST helped Bristol Blues baseball team put on their Pride event. BEST created T-shirts, recruited vendors and tabled at the event with information catered to the LGBTQ+ community.

At the end of June BEST submitted and the State Opioid Response (SOR) grant from Amplify and received the funds in July.

The youth sector representative, CJ Gibbs, graduated high school and therefore left the coalition in June. In July the coalition voted to make Renee Singleton the new Youth Sector Rep. Mike attended the Mid-Year CADCA conference in Dallas during July. The end of July saw the departure of the Project Associate, Rea Mushrall.

In August, Pastor Todd stepped down as co-chair of the coalition, but stayed on as Religious Sector Rep.

Monthly Narcan trainings began on August 1st and also took place on September 5th.

At the September coalition meeting, a vote was taken to approve Anicia Lockhart as the new co-chair of BEST. Anicia was elected. The LPC grant was submitted on September 13th.



MEETINGS

MEETINGS - attendance

November 10th – 10

December 8th – 12

January 12th – 17

February 9th – 15

March 9th – 18

April 13th – 12

May 11th - 17

June 8th - 10

July 13th - 11

August 10th - 14

September 14th – 17

*An October meeting did not take place due to the tragedy.

- Highest attendance: March (18)
- Lowest attendance: November & June (10)
- Average attendance: 13.9
- 39 different people attended throughout the year
- Angie Karwowski and Sandy Kamens had perfect attendance (every meeting from Nov – Sept)

**Bristol
Eliminating
Substance Use
Together**

A DRUG-FREE COALITION FOCUSED ON REDUCING YOUTH SUBSTANCE MISUSE



Program Coordinator
Michael C. Tingley, MPH
michaeltingley@bristolct.gov

**OPEN TO
THE PUBLIC**

**JOIN THE
COALITION**

**2023
MEETINGS**

January 12th	July 13th
February 9th	August 10th
March 9th	September 14th
April 13th	October 12th
May 11th	November 9th
June 8th	December 14th

Location: Bristol Public Library
5 High Street, Bristol
Time: 3:30PM-4:45PM

For more information visit:
www.best4bristol.com

PURPOSE
The purpose of the coalition is to engage various sectors of the community to collaborate in an effort to reduce youth substance use in Bristol, Connecticut.

MISSION
Work toward unifying the community to promote wellness through increasing education, implementing strategies and enforcing policy to prevent substance misuse by youth.

VISION
Develop a culture of awareness and sustained action that will promote positive youth development and a healthier community.

CALL US: (860) 314-4690

ATTENDED AT LEAST ONE MEETING

Erica Benoit
Conor Burke
Johnny Burnham
Steve Bynum
Nina Chanana
Raven Cody
Katie D'Agostino
Joe Fortuna
Tom Fulton
Christie Ganavage
CJ Gibbs
Jesse Johnson
Sandy Kamans
Heidi Kapral
Hedy Kelley
Alicia Krar
Angelika Krawowski
Bill Lamonte
Josh Lamonte

Sarah Larson
Chad Layton
Anicia Lockhart
Ashante Malone
Josh Medeiros
Aubrey Minkler
Rea Mushrall
Lt. Robert Osborne
Shauna Lee Pangilinan
Ann Petitti
Samantha Rajotte
Christine Robinson
Scott Rosado
Erick Rosengren
David Ryan
Renee Singleton
Michael Tingley
John Wilkinson
Pastor Todd Williams
Kristi Wright

WELLNESS SURVEY

The Wellness Survey was completed in March of 2023. There were 972 respondents. 487 middle school students and 485 high school students filled out the survey.

Respondents

Girls: 51%

Boys: 44%

Non-binary: 3%

Prefer not to say: 2%

MENTAL HEALTH

- ¼ said they experienced depression in the last year.
- 3/10 said they experienced persistent anxiety in the past year.
- Females reported significantly higher rates of anxiety, depression and thought of self-harm than males

Thoughts of self-harm:

Female – 21%

Male – 10%

Persistent anxiety:

Female – 39%

Male – 15%

Persistent sadness:

Female – 29%

Male 13%

SUBSTANCE USE

Substance use in past 30 days

Alcohol

High school – 5%

Middle school – 1%

Cannabis

High school – 6%

Middle school – 3%

Nicotine

High school – 7%

Middle school – 3%

RX Drugs

High School – 2%

Middle school – 2%

Lifetime use

Alcohol

High school – 12%

Middle school – 11%

Cannabis

High school – 12%

Middle school – 6%

Nicotine

High school – 12%

Middle school – 8%

RX drugs

High school – 5%

Middle school 4%

- Most Bristol youth report that their parents disapprove of underage substance use (around 92%)
- Peer disapproval of using substances if around 79%
- Alcohol and vapes are perceived to be the easiest substances to get

TABLING AT EVENTS

1. Tabling at Aquatics Center: (1/24)
2. Peer To Peer @ Central: (1/28)
3. Bristol Central Lunch Table (3/8)
4. Parents Night @ Bristol Eastern: (3/9)
5. Everything Expo: (3/28)
6. Child Abuse Prevention Month at Page Park: (4/11)
7. Child Abuse Prevention Month at Rockwell Park: (4/13)
8. Drug Take Back Day: (4/22)
9. Youth Prevention Leaders Awards: (5/10)
10. Prevention in the Park: (5/11)
11. Mental Health Awareness Month @ Central: (5/12)
12. Mental Health Awareness Month @ Eastern: (5/22)
13. Bristol Eastern Grad Party: (6/13)
14. Juneteenth: (6/19)
15. Pride Night: (6/21)
16. Vaping Prevention Day at Rockwell Park: (6/29)
17. Farmer's Market: (7/8)
18. Summer Concert Series: (7/11)
19. Community Conversations: (8/3)
20. True Colors Trade 5K: (8/5)
21. Rockwell Festival: (8/19)
22. Bristol Central Freshman Orientation: (8/22)
23. Bristol Eastern Freshman Orientation: (8/23)
24. Back To School Bash: (8/28)
25. Statewide Opioid Overdose Awareness Day: (8/31)
26. Bristol Opioid Overdose Awareness Day Vigil: (8/31)
27. Table @ Bristol Eastern Lunch: (9/5)
28. Table @ Bristol Central Lunch: (9/7)



PRESENTATIONS

MIDDLE SCHOOL VAPING

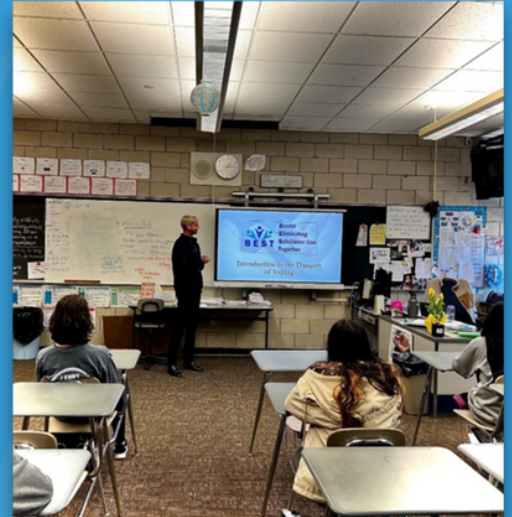
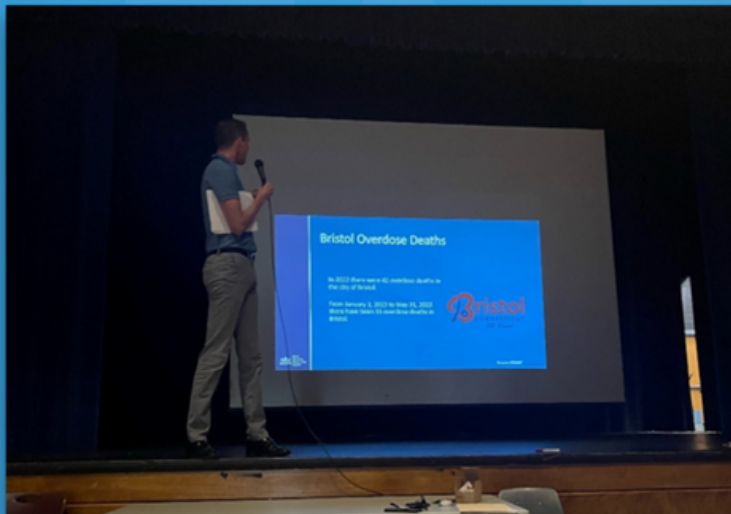
Completed from March 27 – April 3 at Chippens Middle School

NARCAN TRAININGS

Recreation Leader Training (6/20)

August Monthly Training (8/1)

September Monthly Training (9/5)



CONFERENCES

CADCA Washington

(January 29 - February 3)

CADCA Mid-Year Dallas

(July 16 - July 20)

Harm Reduction Conference

(September 22)



BILLBOARDS

1. Middle Street (5/22) – Lock up your medications
2. West Washington (7/10) – BEST awareness (“Let’s eliminate underage substance use together”)
3. Route 72 (7/10) – BEST awareness (“Get facts and resources to help prevent underage substance”)
4. Route 6 (8/28) – Opioids (“Talk openly with your teens about the negative effects of opioids”)
5. Route 72 (8/28) – Opioids (“Pain management for youth sports injuries doesn’t have to include opioids”)
6. Middle Street (9/18) – Narcan training dates



WINDOW CLINGS

1. CT Smoke and Vape Shop
2. Smoking Ape (728 Farmington)
3. Smoking Ape (74 Farmington)
4. VapeLife
5. Avalon Smoke Shop
6. 420 Smoke & Vape
7. Discount Tobacco
8. Lite It Up Smokeshop
9. Tobacconist
10. Shell (57 Middle St)
11. Maple End Package Store
12. Burlington Ave Wine & Spirits
13. Crazy Bruce's Discount Liquors
14. Sunoco Gas Station (201 North St)
15. Valero (1053 Farmington)
16. Bristol Liquor Outlet
17. Citgo (44 South Street)
18. Cumberland Farms (191 Central St)
19. BP (89 Stafford Ave)
20. Mobile (330 Middle St)
21. Citgo (527 Middle St)



RETAILER MATS

1. 420 Smoke & Vape – 16 E Main St
2. Avalon Smoke Shop – 45 N Main St
3. BP – 89 Stafford Ave
4. Bristol Smoke Shop – 948 Pine St
5. Citgo – 436 Broad St
6. Citgo – 36 E Main St
7. Citgo – 54 Farmington Ave
8. Citgo – 527 Middle St
9. Citgo – 44 South St
10. Cumberland Farms – 266 Pine St
11. Discount Tobacco – 123 Farmington Ave
12. E's Deli & Grocery – 259 W Washington St
13. Gasman – 180 Riverside Ave
14. Haze Smoke Shop – 274 Middle St
15. Jordan's Market and Smoke Shop – 198 Burlington Ave
16. Mobile – 330 Middle St
17. Range Fuels – 115 School St
18. Shell – 57 Middle St
19. Smoke N Vape – 899 Farmington Ave
20. Smoking Ape – 74 Farmington Ave
21. Smoking Ape – 728 Farmington Ave
22. Sunoco – 201 North St
23. Tobacconist – 1214 Farmington Ave
24. Valero – 1053 Farmington Ave
25. Valero – 228 Pine St
26. VapeLife – 294 Middle St
27. Xpress Fuel – 34 Farmington Ave



OPIOID LAWN SIGNS

OVER 50 SIGNS PLACED IN:

Rockwell Park
Brackett Park
Page Park
Federal Hill Green
Wilson Field
Casey Field
Seymour Park
Dennis Malone Aquatics Center



BROCHURES

SECTORS OF THE COMMUNITY

A Drug-Free Communities (DFC) Coalition is a community-based formal arrangement for cooperation and collaboration among community groups or sectors. Each group retains its identity and agrees to work together toward a common goal.

Representatives from 12 sectors organize and meet to address local youth substance use. Together, as a coalition, they are driven by local conditions to implement local solutions that will build a safe, healthy, and drug-free community.

OUR MISSION

The mission of BEST is to work toward unifying the community to promote wellness through increasing education, implementing evidence-based strategies and enforcing policy to prevent substance use by youth.

Bristol Eliminating Substance Use Together

A Drug-Free Community Prevention Coalition

bestcoalition
thebestcoalition

CONTACT US

(860) 314-4690
31 High Street
Bristol, CT 06010

best4bristol.com

BACKGROUND

While substance use disorder is prevalent among all racial groups, it disproportionately burdens Black/African American communities. Black/African American people face higher rates of morbidity, mortality and adverse social and legal consequences. Furthermore, resources for substance use disorder are less available for Black/African American people. Communities with a higher percentage of Black/African American residents are less likely to have an outpatient substance use disorder facility that accepts Medicaid.

OUR MISSION

The mission of BEST is to work toward unifying the community to promote wellness through increasing education, implementing evidence-based strategies and enforcing policy to prevent substance use by youth.

RACIAL DISPARITIES RELATED TO SUBSTANCE USE

bestcoalition
thebestcoalition

(860) 314-4690
BEST4BRISTOL.COM

Bristol Eliminating Substance Use Together

Background

Members of the LGBTQ community are at a higher risk of experiencing mental health conditions. This is not due to being inherently prone to it, but rather because of mistreatment and stigma within society. LGBTQ youth are twice as likely to report experiencing persistent feelings of sadness and hopelessness than heterosexual youth. Transgender youth are twice as likely to experience depressive symptoms, seriously consider suicide, and make a suicide attempt compared to LGB youth. Facing discrimination, prejudice, denial of civil and human rights, harassment and family rejection can impact the mental youth of LGBTQ youth.

OUR MISSION

The mission of BEST is to work toward unifying the community to promote wellness through increasing education, implementing evidence-based strategies and enforcing policy to prevent substance use by youth.

LGBTQ Youth & Mental Health

bestcoalition
thebestcoalition

(860) 314-4690
best4bristol.com

Bristol Eliminating Substance Use Together

POLICY

Attorney General Warning Notice

Delivered to Bristol smoke and vape shops in February



OFFICE OF THE ATTORNEY GENERAL
CONNECTICUT

WILLIAM TONG
ATTORNEY GENERAL

February 9, 2023

By Email

Re: *Delta-8 THC Products*

Dear Retailer:

We are writing to put you on notice that many products being offered for sale in Connecticut retail shops that purport to contain delta-8 THC may be illegal in Connecticut. These products may contain THC levels that exceed .3 percent THC on a dry weight basis, which would classify them as cannabis products under our adult-use cannabis laws.

Cannabis products may only be sold in Connecticut by retailers that hold a license with the Department of Consumer Protection. **If you offer delta-8 THC products for sale in your establishment that exceed .3 percent THC on a dry weight basis and you do not hold such a license, you are in violation of Connecticut law.** For your information, we have included below photographs of products that were recently purchased from retailers in Connecticut that purport to contain delta-8 THC. The sale of such products may expose you to criminal and civil liability. **Please remove any such products from your shelves and dispose of them immediately.**

Delta-8 THC products that are sold outside the regulated cannabis market do not meet the packaging, testing, and labeling standards that are required to ensure that cannabis products will be produced and sold in a safe manner and prevent minors from purchasing such products. As demonstrated by the photos below, many of these products are packaged in a manner that appeals to youth. Even if minors do not purchase these products directly there have been multiple reports about children who find them in their home and consume them without knowing that they contain THC. The fact that these products have not been tested in accordance with Connecticut law raises the additional concern that they may contain harmful adulterants that could pose a health risk to Connecticut consumers.

We are aware that these products are widely available at retail locations throughout Connecticut.

Please be on notice that the Office of the Attorney General fully intends to bring enforcement actions against retailers that continue to sell delta-8 THC products that meet the statutory definition of cannabis. If you have any questions about this correspondence, please contact Attorney.General@ct.gov.

cc: Bristol
Attorney 06106
Action/Equal Opportunity Employer

CONNECTICUT'S SOCIAL HOST LAW



WHAT IS THE LAW?

The Social Host laws are established in the Connecticut General Statutes: Section 30-89a for alcohol, and Section 21a-421ccc for cannabis.

Both of these laws use the same language, clearly stating that while in your home or on your property, it is a crime to "knowingly or recklessly permit any minor to possess" alcohol and cannabis.

Connecticut's Social Host law was passed in 2012 to broaden and strengthen efforts to prevent underage drinking by holding parents and other adults liable. When the state legalized adult-use cannabis in 2021, the Social Host law was expanded to include cannabis as well.

THIS MEANS IT'S ILLEGAL TO...

- Give minors access to alcohol or cannabis at your home
- Serve alcohol or cannabis to minors in your home
- Allow a party or event at your home where someone else will provide minors alcohol or cannabis

These laws also state that if you know a minor in your home or on your property is in possession of alcohol or cannabis, it's a crime to "fail to make reasonable efforts to halt such possession." This means you can be held criminally negligent for turning a blind eye to underage drinking. If you have reason to believe that minors are drinking at your home—even if you didn't personally plan a gathering or provide the alcohol or cannabis—you must try to put a stop to it.

WHAT ARE THE PENALTIES?

Under the Social Host Law, it's a Class A misdemeanor to allow minors to drink alcohol or use cannabis in your home or on your property. For your first violation, you may be fined up to \$2,000 and receive up to one year in jail.

Depending on the situation, you could also face additional charges related to the incident. For example, if you are found to have provided alcohol to minors, you can be charged with a Class E felony, punishable by a fine up to \$3,500 and up to 18 months in jail. You may also be held civilly liable for injuries, accidents, or incidents that stem from underage drinking. This means if a minor becomes intoxicated on your property, and then commits a crime or gets into an accident resulting in injury, death, or property damage, you can be sued by the minor and/or by an injured third party.

WHO CAN BE CONSIDERED A HOST?

Anyone who owns, rents, or controls property (indoor or outdoor) where a party or gathering is held is seen as a "host" under Connecticut's Social Host law. This includes homeowners, landowners, parents, and guardians. Young people may also be charged as hosts, such as in the case of teenagers who throw a party while their parents are out of town. There is no minimum age to be considered a host.

CT Social Host Law Flyer

Delivered to the high schools and given out while tabling.



NATIONAL PREVENTION WEEK

May 7 - 14, 2023

Table Tents in High Schools



Prevention in the Park

Book Donations for Libraries



Mental Health Awareness



COLLABORATIONS WITH OTHER ORGANIZATIONS

REGION 10 COMMUNITY WELLNESS COALITION

- Take Pride in your mental health journey - Poster

BRISTOL BLUES

- Helped with organizing their Pride event. Created T-shirts, recruited vendors, provided decorations and tabled with educational information

BRISTOL PUBLIC SCHOOLS

- Ordered 250 drawstring bags and filled them with educational pamphlets on cannabis, vaping and alcohol. These bags were for Bristol Central's Safe Grad Party
- Tabled at Bristol Eastern's Safe Grad Party with games and giveaways
- Established a 4-Point Program with Bristol Eastern and Bristol Central High School. This program will be an educational alternative/add on to ISS/OSS for using substances. The four points are building and maintaining motivation, coping with urges, managing thoughts, feelings and behaviors and living a balanced life.
- Tomorrow's Leaders Today (TLT) - Attended 15 sessions of the TLT program at Chippens and Northeast Middle School. BEST taught and did projects on substance use and mental health

Department of Mental Health and Addiction Services

- BEST has joined DMHAS/CT Clearinghouse True to You Coalition, which focuses on reducing LGBTQ+ substance use. This is grant funded by DMHAS and run by CT Clearinghouse. BEST has attended the first meeting in September.



BEST SWAG

Chapstick ball
First aid kit
Tumbler
Hot/Cold Pack
Blue pen
Purple pen
Changing color bottle
Phone pocket
Stuffed dog
Frisbees
Baseball beach ball
Stress balls
Color-changing pencils

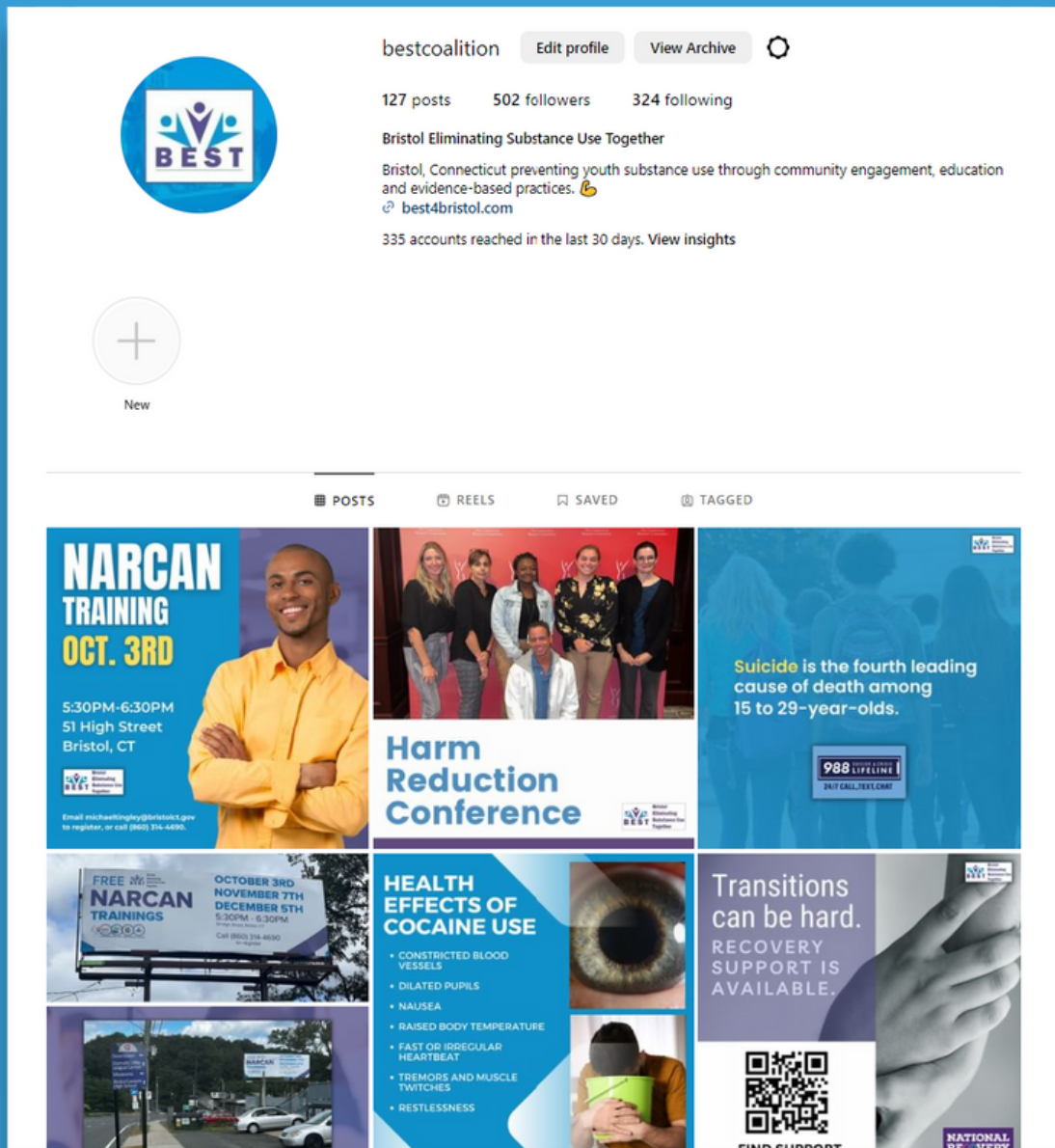


RESOURCES DISTRIBUTED

These were some resources given out at tabling events, schools and libraries. The resources came from Connecticut Clearinghouse and various sites online.



INSTAGRAM



127

of Posts

502

of New Followers

The new Instagram was created on December 22, 2022



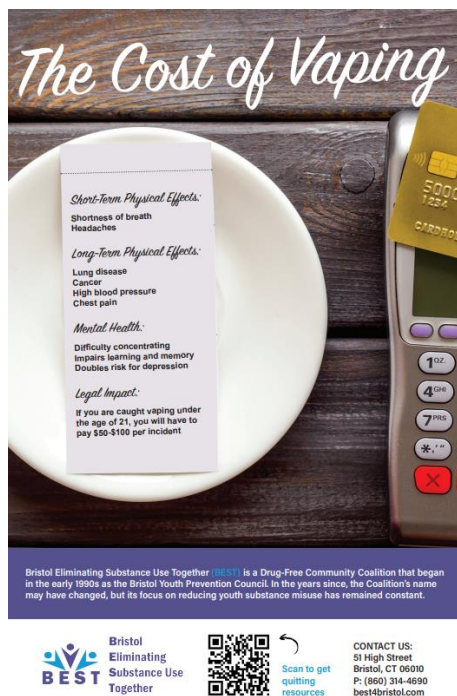
**Bristol
Eliminating
Substance Use
Together**

**Drug-Free Communities Project Coordinator Report
Bristol Eliminating Substance Use Together (BEST) Coalition
October 17, 2023**

PROJECTS

PROJECT	UPDATE
Underage drinking poster 	This poster has been created and printed. It will go in Bristol Eastern, Central and Prep.
Narcan training billboard 	The billboard went up on September 19th and will be up for 8 weeks.

School vaping posters



(Current draft. This is NOT the final.)

Katie has gotten back to Mike with two drafts of the poster. Mike has given feedback and we are waiting to see the next version of the poster.

Vape Drop Boxes

The vape drop boxes for the high schools and middle schools are in. They are just awaiting approval from BOE.

COMMUNITY COLLABORATIONS

ORGANIZATION	DESCRIPTION OF COLLABORATION
Bristol Eastern/Central High School 	Mike has begun meeting with students at the high schools for the Life Skills program. BEST has been given a room at Central to meet with students. He meets with students in the library conference room at Eastern. Mike spends 4 days a week at the schools, 2 days each. Mike has attended the Mental Health Club at Eastern and looks to collaborate with them. A coping conference at the high school has begun to be planned.

 (Room designed at Bristol Central High School)	
Chippens Middle School and Northeast Middle School	On October 16 th Mike and our intern, Jennie, began Tomorrow's Leader's Today (TLT) at Chippens and Northeast Middle School. The first session was for Red Ribbon Week, which promotes keeping kids drug-free.
West Bristol School	Mike has begun the Life Skills program with 8 th graders at West Bristol School.
Boys & Girls Club of Bristol	Mike will begin the SMART Moves program at Boys & Girls Club on October 23 rd .

EVENTS ATTENDED SINCE SEPTEMBER MEETING

Event Name	Date/Time	Location	Notes
Harm Reduction Conference 	Friday, September 22 nd 9AM to 4PM	The Omni Hotel 155 Temple Street, New Haven, CT	Mike and BPRYCS' Youth Coordinators attended the day-long event.
Suicide & Domestic Violence Walk-A-Thon	Sunday, October 1 st 10AM to 1PM	Mrs. Rockwell's Pavilion	Mike attended this event to give two Narcan trainings.



238 Jacobs St,
Bristol

About 20 people
were trained.

BEST Narcan Training

Tuesday, October
3rd
5:30PM to 6:30PM

BPRYCS
51 High Street,
Bristol

Mike gave the
monthly Narcan
training. 10 people
were in attendance.

Mental Health Fair



Saturday, October
7th
10AM to 1PM

Mrs. Rockwell's
Pavilion
238 Jacobs St,
Bristol

BEST attended the
event with about 15
vendors.



Hispanic Heritage Celebration



Sunday, October 8th
2PM to 6PM

Rockwell Park

The event was put on by our Business Sector Rep, Scott Rosado.

Wes Woodson Presentations for Bristol Central/Eastern High Schools



Monday, October 16th
All Day

Bristol Central High School
480 Wolcott St,
Bristol

Bristol Eastern High School
632 King Street,
Bristol

Juniors and seniors were in attendance.

UPCOMING EVENTS

Event Name	Date/Time	Location	Notes
CT Council on Problem Gambling Conference	Wednesday, October 18 th 8:30AM to 4PM	Hartford Marriott 200 Columbus Blvd	A statewide event to learn more about problem gambling.
Unmasking Stigma: The Impact of Substance Use on Communities	Tuesday, October 24 th 8:30AM to 1:30PM	Southern Connecticut State University 345 Fitch St, New Haven	Four speakers will talk about stigma related to substance use. Coalition members are invited to attend free of charge.
Drug Take Back Day	Saturday, October 28 th 10AM to 1PM	Walgreens 25 Main Street, Bristol	Coalition members are encouraged to attend this event.
Halloween Spooktacular	Saturday, October 28 th 3PM to 10PM	BAIMS Field 70 Memorial Boulevard, Bristol	If you would like to table at this event please let Mike know.
ESPN QPR Trainings	Wednesday, November 1 st All Day	ESPN 935 Middle St, Bristol	Mike has been in contact with employees of ESPN and they have set up a date to do two suicide prevention trainings (QPR).
Narcan Training	Tuesday, November 7 th 5:30PM to 6:30PM	Dept of Parks, Recreation, Youth and Community Services 51 High Street, Bristol	All coalition members should be trained in Narcan administration. Please let Mike know if you will be in attendance.

**Youth & Community Services 2023-2024
Programs and Services**

Pillar I: Fostering Positive Mental Health

Program Name	Description/Goal	Staff	Funding Source/ Budget Allocation
 4-Point Program BE/BC/West Bristol/CHMS/NEMS/BRISTOL PREP	This program uses elements of the evidence-based SMART Recovery program to develop four main skills to help high school students stop using substances. The skills are building and maintaining motivation, coping with urges, managing thoughts, feelings, and behaviors, and living a balanced life. Students who get caught vaping, smoking and/or drinking at Bristol Eastern and Central will have the opportunity to opt into the four session program to avoid ISS and/or OSS.	Mike	LPC Grant- \$800.00
Girls with a purpose (GWAP)	Girls With A Purpose is a free, support group for middle school girls (ages 11-14) that was created to increase the self-esteem, self-awareness, and self-confidence of participants. This program will meet once a week for twenty weeks, and consists of 1.25 hour weekly sessions. This program will consist of 10-12 members. This group size	Ashante + Contactor	Project Aware- \$4,000.00

	promotes a safe and trusting environment for participants to engage with and support one another. Weekly group topics will include the effects of bullying, peer violence, the risks of social media, cyberbullying, substance use, and more. Group participants can be referred by parents/guardians, school personnel, or other community agencies. Goals of group: 1) Provide students with a safe environment to share their questions, concerns, or experiences on topics such as bullying, peer violence, inter-relational violence, cyber bullying, etc., along with empowering and supporting one another. 2) Increase a caring school climate by working with a group of students to develop a positive atmosphere, empathy, and social responsibility. 3) Teach appropriate and effective verbal and nonverbal communication skills as a means of promoting positive and healthy relationships, as well as coping skills to decrease acts of violence (inter-relational and		
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	peer), self-harm, substance abuse, and peer violence.		
Man Up	Man UP is a weekly peer support group offered at the Bristol Parks, Recreation, Youth and Community Services main office, along with other community settings. This group consists of 12 two-hour sessions in which occur once a week, and participants can be referred by school personnel, the Juvenile Review Board, Bristol Youth and Community Services staff, and parents/guardians. Man UP addresses the need for empowerment, self-esteem building, and/or education around anger management. The size of this group will range between ten to fourteen adolescent males ages 12-14 years old. Man UP was created to act as a safe space for all participants to talk about hardships they are currently facing or have gone through in the past. These include having a parent who is absent, lack of attachment with a same gender role model, witnessing domestic violence, sexual exploitation, substance use, gambling, and poverty. Man UP looks to provide	Qur-an Webb + Contactor	Project Aware- \$4,600.00

	an opportunity for young men to bond with positive male role models while experiencing alternatives to think, feel and do. The Man Up group intentionally intertwines positive social/recreational activities with education and counseling facilitated by skilled professional male mentors. Goals of group: 1) To assist participants in developing skills and techniques to manage stress and reduce reactive aggressive responses 2) To increase awareness of stress triggers and fight or flight reactive behaviors 3) To provide at risk middle school aged males a supportive, safe place to deal with the issues surrounding adolescence. 4) To connect members with positive male role models and/or mentors.		
Young Women's Issues Group (BPA)	Young Women's Issues Group is a free, weekly peer support group offered at Bristol Preparatory Academy (BPA). This group consists of 22 hourly sessions in which occur once a week, and participants can be referred by school personnel, the Juvenile	Raven & Ashante	Project Aware- \$2,000.00

	Review Board, Bristol Youth and Community Services staff, and parents/guardians. Young Women's Issues Group provides mental health services, life skills training, and positive youth development for the young women at BPA. The size of this group will range between nine to twelve young women, as many of these individuals thrive in smaller, more personal environments. Young Women's Issues Group was created to act as a safe space for all participants to talk about hardships they are currently facing or have gone through in the past, including high risk sexual behavior, drug use, unhealthy relationships, mental health concerns, homelessness, and/or suicidal ideation and intern, in order for members to support, empathize, and empower one another with guidance from the facilitators. Goals of group: 1) Enhance self-esteem, self-awareness, and personal knowledge about life issues (violence, substance abuse, interpersonal relationships and human sexuality) to ensure positive life choices.		
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	2) Create a safe space for all members to express their feelings, be heard, and receive peer support and feedback. 3) Empower young women by assisting them in setting and achieving personal and group goals.		
★ Girls with Goals (Women's Empowerment at BC/BE)	Girls with Goals (Women's Empowerment at BC & BE) Girls with Goals is a free, positive youth development school offered at Bristol Eastern High School and Bristol Central High School. Queen bees is an 8 week long program, with weekly 1-hour sessions. The group size for this program ranges between eight to ten young women, who are identified by school personnel, parents/guardians, Bristol Youth and Community Services staff, or other community agencies. This group is aimed towards young women who are identified as having difficulty coping with daily situations and/or maintaining appropriate behaviors within school. Goals of group: 1) Enhance self-esteem, self-awareness, and personal knowledge about life issues	Raven- Bristol Central Ashante- Bristol Eastern	Project Aware- \$4,200.00

	(violence, substance abuse, interpersonal relationships and human sexuality) to ensure positive life choices. 2) Create a safe space for all members to express their feelings, be heard, and receive peer support and feedback. 3) Empower young women by assisting them in setting and achieving personal and group goals.		
 Truancy Prevention & Planning Program	The Truancy Prevention Program was created to act as a support for school-aged individuals who are beginning to develop the habit of being truant from school. Youth will be identified and referred by school personnel once a pattern of being consistently truant from school is identified. This program allows Bristol Youth and Community Services staff to work with Bristol youth and their families to identify the barriers preventing the youth from attending school. This program also consists of creating and implementing incentives for youth to work towards, by attending and being successful in school. Goals of Program:	Raven & Ashante	Project Aware- \$10,500.00

	1) Identify and address barriers preventing youth from attending school. 2) Provide social-emotional support for youth experiencing hardships preventing them from attending school. 3) Connect youth and families to community supports and resources when appropriate.		
★ Hip- Hop Saved Us.	Hip- Hop saved us is a 10 week high school enrichment group designed for participants who are eager to delve into the vibrant and influential world of Hip-Hop culture. Over the course of the 10 weeks, participants will explore the profound impact of Hip-hop on cultural, social, mental health and behavioral aspects.	Qur-an Webb + Contractor	Project Aware- \$4,900.00
Young Men's Issues Group BPA ★ Young Men's Issues Group BC ★ Young Men's Issues Group BE	Young Men's Issues Group is a weekly peer support group offered at Bristol Preparatory Academy (BPA). This group consists of 22 hourly sessions in which occur once a week, and participants can be referred by school personnel, the Juvenile Review Board, Bristol Youth and Community Services staff, and parents/guardians. Young Men's Issues Group provides mental health services, life skills training, and positive youth development	Qur-an Webb + Contractor	Project Aware- \$4100.00

	for the young men at BPA. The size of this group will range between twelve to fourteen young men, as many of these individuals thrive in smaller, more personal environment. Young Men's Issues Group was created to act as a safe space for all participants to talk about hardships they are currently facing or have gone through in the past. These include difficulties at home, difficulties at school, poor peer interactions, issues of divorced or separated parents, substance abuse, delinquency, truancy, sexual experimentation, poverty and the pressures and stereotypes associated with 'being a man' in today's society. Members of the group will be able to support, empathize, and empower one another with guidance from the facilitators. Goals of group: 1) Provide at risk high school aged males a supportive, safe place to deal with the issues surrounding adolescence. 2) Encourage members to share ideas and conversations as well as ask questions of each other.		
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	3) Educating at risk high school aged males with information on the dangers of high-risk behaviors, such as substance abuse and unprotected sex, as to decrease their participation in such behaviors.		
Individual and Family Counseling Services	Bristol Youth and Community division employs professional staff to offer confidential counseling to youth and their families to include: .Family Counseling .Youth Counseling .Crisis intervention .Parenting Skills .Substance misuse .Child Abuse Prevention .Anger Management .Consultations	Stephen, Ashante, Raven, Clinical Supervisor & Independent Contractors	Free Service-Regular Wages and Professional Fee and Services Account
Community Conversation	OPEN TO ALL RESIDENTS & COMMUNITY MEMBERS – The Community Conversation provides an opportunity for community members to engage amongst city leaders and numerous City of Bristol stakeholders to discuss what steps are being taken to promote a diverse, equitable and inclusive community.	Lead- Arianna Support- Ashante	Supplement Grant- \$5,500.00

The BEST Coalition	The BEST Community Coalition aims to develop a culture of awareness and sustained action that will promote positive youth development and a healthier Bristol community. The Community Coalition is held every 2nd Thursday of the month from 3:30 to 4:45 PM.	Mike and 12 Sector Reps	Drug Free Community Grant \$125,000
BEST Youth Coalition	The BEST Youth Coalition brings together Youth Leaders to prevent Substance misuse throughout the Bristol community. Youth speak directly to their peers with calls to action that with directly impact them in the Bristol community.	Mike	Drug Free Community Grant \$125,000

Pillar II: Assisting with Basic Needs

Program Name	Description/Goal	Staff	Funding Source/ Budget Allocation
★ Narcan Training	Narcan is a life-saving medication that can reverse overdose. BEST has a monthly Narcan training open to the public. The training includes a section about the opioid epidemic and training on the use of Narcan. The training occurs on the first Tuesday of every month.	Mike	Funding Source Local Prevention Council Grant \$7,142.00
Relocation Assistance Program	The Relocation assistance program offers a one-time payment to community members	Aubrey	Relocation Costs Account-001025-587232

	who have been effected by a Condemnation through The Building Department or BBHD.		
Short Term Case Management	Short Term Case Management assists qualified community residents through intensive, solution- focused case management and care coordination to identify and reduce barriers to sustained employment, increase access to community resources, and improving clients' health and promoting wellness and autonomy through advocacy, communication, education, identification of service resources, and facilitation of service.	Aubrey	Regular wages
Diaper Connections (Parent & Child Program)	Diaper connections is a federally funded program that is in partnership with Bristol Health. Financially eligible community members receive 100 diapers a month per eligible child. The program goal is to reduce urinary tract infections in child of diaper wearing age.	Aubrey	Regular Wages
Caring Closet (Parent & Child Program)	The Caring Closet offers income eligible families basic need items free-of-charge. Services are intended for community members who are experiencing difficulty meeting their daily	Aubrey	Regular wages

	needs. The program operates on a first-come, first-served basis. All items are supplied through community donations and may not always be in stock. The Caring Closet is currently operating by appointment only.		
Holiday Gift Giving Program	The Annual Holiday Gift Giving Program provides assistance to eligible Bristol youth and families during the holiday season. The program aims to connect community donors to income eligible families in Bristol.	Lead: Aubrey Back-up: Raven	Community Donations + Supplement Grant - \$3,000
Community Garden/ Farmers Market SNAP/ EBT program	The goal of the Community garden is to provide better access to healthy vegetables to those in the Bristol Community. Fresh Vegetables are available to be picked by community members or for pickup at the Bristol Farmers Market. In addition the program manages the EBT portion of the Farmers Market, connecting Farmers and low income families.	Aubrey	Overtime wage account
Skills to Pay the Bills	Skills to Pay the Bills is a program developed to guide teenagers while transitioning into adulthood. This group will consist of eight (8) to ten (10) older adolescents, ages fourteen (14) through (18), and is open to any	Raven + Ashante	Project Aware- \$1225.00

	Bristol resident within this age range who is interested and willing to make the commitment to participate. This program will run for eight weeks, and will meet once a week for two (2) hours throughout the summer (June to August). Within this program, participants will be provided with opportunities to learn about budgeting, healthy relationships, healthy nutrition and exercise, building a resume and cover letter, and other life skills. Participants will also be provided with assistance and support in exploring post-secondary options, including college or a career. This program will not only address the key life skills needed for independence, but also the emotional responsibility involved in adult decision making. Overall, this program will be helpful to those young men and women to gain a connection to other teens and positive role models, while having a space to gain knowledge, advice and support. Goals of group:		
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	1) Learn important independent living skills to achieve success in the community. 2) Provide students with a safe environment to share their questions, concerns, or experiences on skills necessary for adulthood. 3) Provide students with resources to utilize to be successful while transitioning into adulthood.		
Pencil Hunt / Backpack program	The Mayor's Annual Back to School Pencil Hunt takes place at the end of August, and is a scavenger hunt for pencils in which all Pre-K to eighth grade students are invited to attend. Each participant receives an activity bag that is filled with age appropriate school supplies, and there are silver and gold prizes available for students to win. The goal of this event is to make the back to school transition for families a little easier by providing them with some school supplies at no cost.	Raven (Lead) + Department staff assist	Supplement Grant- \$6,200
Scholarship Program	Bristol Youth and Community Services' Scholarship Fund has been established to aid children living in high risk situations and in need of social, emotional and recreational programming in	Stephen	Enhancement Grant- \$5,000 Scholarship Account

	order to thrive. Funds are available to children who struggle to cope with neurological, mental health or cognitive challenges, physical disabilities, severe family distress, trauma and /or complicated grief and loss issues. Scholarships shall go towards a program of the child's choice that will enhance his/her positive social and emotional development and physical well-being. Types of programs may range from music lessons, to swim classes, basketball clinics, self-defense training, performing arts programs, Boys and Girls club membership or to a summer camp. Scholarship funds may also cover costs of supplies needed to participate in a program, such as, a scout uniform, art supplies, or special equipment for a sporting activity.		
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Pillar III: Empowering Youth

Program Name	Description/Goal	Staff	Funding Source/ Budget Allocation
Empower Hour	Empower hour is a free, 8 week social skills group open to elementary students in third and fourth grade. This program will	Raven + intern	Project Aware- \$900.00

	be open to approximately 8 youth who can be referred by parents/guardians, school staff, and/or other community resources. Empower Hour will run on Wednesdays from 4:15 to 5:15 pm for eight sessions. This program will address a new topic each week, such as self-awareness, impulse control, relationship building, emotional regulation, and responsible decision-making. Goals of group: 1) Develop and/or enhance students' ability to identify feelings and coping strategies in order to regulate their emotions. 2) Provide an opportunity for students to engage in activities that further develop their relationship building and friendship skills		
Leaders in Learning	Leaders in Learning is a free, 8 week leadership group open to 4th grade students at an identified elementary school in the Bristol Public School system. The first group of the 2023-2024 school year will be conducted at South Side Elementary School. This program will be open to approximately 6 youth in 4th grade who will be identified by	Raven and Ashante	Project Aware- \$1000.00

	school faculty and staff, parents/guardians, and Bristol Youth and Community Services staff. Leaders in Learning will run on Mondays from 12:30-1 for a total of 8 sessions. This program will take place during the school lunch period, with each session lasting 30 minutes. This program will focus on building group members' leadership skills, empowering members to become leaders in their school and community. Goals of group: 1) Build upon participants' leadership abilities by implementing leadership skill building curriculum and team building activities. 2) Enhance participants' self-awareness and relationship skills. 3) Increase a caring school climate by working with a group of students to develop a positive atmosphere, empathy, communication skills, etc.		
Tomorrow's Leaders Today (TLT)	The Tomorrow's Leaders Today (TLT) program is comprised of four components: homework help and academic support, recreation and art enrichment, leadership and character building, and family engagement.	Mike- Mondays Aubrey- Tuesday & Thursday at Chippens Hill Middle School	Board of Education: 21 st Century Grant

	The TLT program lasts roughly 33 weeks, beginning in mid-September and running until mid-May. Members attend three times a week on Mondays, Tuesday, and Thursdays, for one hour each day Bristol Youth and Community Services staff are in charge of conducting the leadership and character building component of the program, which takes place on Tuesdays and Thursdays from 4 to 5pm. Youth who are chosen to participate in this group are individuals who have begun to develop the necessary skills and abilities to be a leader, however, need extra support to further develop these skills to be a role model for peers inside and outside of the school community. Bristol Youth and Community Staff will work with the site coordinators to develop and implement various activities, field trips, guest speakers, etc. to provide these students with the education and resources necessary to develop into strong leaders. Goals of group: 1) Build upon participants' leadership abilities by	Raven & Ashante- Tuesday & Thursday Northeast Middle School	
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	implementing leadership skill building curriculum and team building activities. 2) Provide a safe, educational, and enriching after school program where students engage in activities that promote a positive school atmosphere.		
Cambridge Park Baseball League	The Cambridge Park baseball league is held on Mondays throughout the summer from 10:30-12 at the Boys and Girls Club located in Cambridge Park. The baseball league is run by staff from BBGC, BPRYCS, and the Bristol Police Department, along with volunteers and other special guests. Coach Bunty Ray has been teaching the participants different baseball skills, allowing individuals to further their knowledge on the game. The league has been successful with a turnout of 20+ youths each week. The baseball league allows the opportunity for youth to develop teamwork skills and good sportsmanship, along with meet new friends and cheer on their teammates.	Ashante	Enhancement Grant Combined Summer Program- \$5,000.00
Basketball League at Brackett Park	Basketball league at Brackett Park is held on Thursdays from 11-1 at Brackett Park. The league is run by staff from BPRYCS, the	Raven	*Summer Program

	Bristol Police Department school resource officers, and the BBGC. There has been a turnout of 30-35 participants each week, and individuals of all different skill levels are welcome to attend. Players have had the opportunity to further their basketball skills, meet new friends, and build upon teamwork and sportsmanship skills. Along with the basketball league, free basketball skills training sessions are being offered at the Bristol Sports Armory on Tuesdays from 1-2:30. These sessions are being conducted by Isaiah Rascoe. The training sessions have 22-25 participants each week.		
Drop in at Rockwell Park	Drop-in at Rockwell is a bi-weekly drop-in style program that invites all Bristol youth to participate in fun summer activities. This program takes place on Tuesdays and Fridays from 11-1 at Mrs. Rockwell's Pavilion. Activities that have been offered included sand art, tie-dye, and rainbow scratch art, friendship bracelets, field games, foam art, and more. This program allows participants the chance to try new things, meet new people, be creative,	Raven	*Summer Program

	and build upon communication, friendship, and teamwork skills throughout various activities.		
Summer Bowling Program	The Youth Bowling Program is a 6-week program that takes place during the summer. This program takes place at the Bristol Spare Time and consists of 2 hours of free bowling, free shoe rental, and free pizza and drinks for participants. This program is for Bristol youth ages 9-17, and allows for 30 participants each week. This program is a positive recreational activity that gives youth the opportunity to bowl while meeting new people, connecting with old classmates or friends, and furthering their social skills development.	Ashante	*Summer Program
Juvenile Review Board	The Juvenile Review Board (JRB) is a community-based diversion process for youth that may otherwise be referred to the Juvenile Court for violations of the law. Bristol Youth Services staff sit on the JRB in order to assist with implementing and connecting youth and families of Bristol with the necessary supports and resources to thrive in the community.	Lead- Stephen JRB coordinator Independent Contractor Co-Chair- Ashante 12 Volunteer Community Board Members	JRB Support and Enhancement Grant- \$21,000
Youth Commission	Youth services merged with community services in October of	Stephen	Governing Board

	2010. The commission consists of 11 members serving three-year terms except for the council member who will serve a two-year term. The council consists of: Three members under 21 years of age One representative of school system One representative of the Police Department One private youth serving member One City Council member Four citizens At least one third of the total membership shall be people who receive less than 50% of their livelihood by delivering services to youth and their families.		
Youth & Prevention Leader Recognition Awards	A ceremony recognizing Bristol youth who have given exceptional service to their community. Youth and Prevention leader award nominees are required to reside within the Bristol community to be eligible for award nomination.	Lead- Stephen Support staff: Raven + Ashante	Supplement Grant- \$3,000

	Nominations must be filled out by an adult who supervised or benefitted from the service. Youth who have demonstrated outstanding efforts to help others through the use of their thoughtfulness, energy, talents, and skills.		
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