



Department of Public Works | 860.584.6125

MEMORANDUM

DATE: March 24, 2020

TO: Mayor Ellen Zoppo-Sassu
Mark Penny, Human Resource Director

FROM: Raymond A. Rogozinski, P.E., Director of Public Works

Re: DPW COVID 19 Continuity Plan

The following continuity plan outlines current and proposed measures to maintain DPW function during the Covid 19 period.

Solid Waste Division

Solid Waste is a critical service and will be maintained throughout the COVID 19 period. We have six daily rubbish routes and typically three recycling routes per week. On every other Friday recycling routes are reduced from three to two routes.

In order to maintain collection, DPW needs nine driver/ collectors. Approximately thirty nine DPW employees are qualified to operate automated rubbish trucks. In addition, City collected recycling materials are processed at the transfer station and transferred to Murphy Road. The transfer station scale operator records all weights to confirm quantities for payment and determines payment required from the Town of Wolcott.

In addition to collection activities, solid waste is currently operating the transfer station for residents and is scheduled to commence leaf collection (April 6). DPW leaf collection consists of a single driver collecting leaf bags utilizing a conventional rear loader rubbish truck. DPW typically assigns 2 employees per day for leaf collection. Yard waste is also scheduled to commence and will operate similar to leaf collection.

DPW has fifteen automated rubbish trucks and 7 conventional trucks. Fleet will prioritize repairs to automated trucks. If there are repairs to automated trucks that Fleet cannot perform, the trucks are serviced by Sanitary Equipment.

Solid waste collector drivers have been instructed to not linger at DPW yard and to go directly to and from their trucks to limit exposure. At the completion of their routes, they can go home without punching out. **DPW's proposed plan consists of wage payment on straight time. No additional compensation is proposed for staff work in current work codes during regular hours.**

Street Division

The Street Division has seven crew leaders including the tree crew. This time of year they are performing asphalt repairs (Tilcon opened today 3/23/20) such as (roadway patching, curbing and driveways), catch basin repairs, tree trimming and removal (including stump

grinding), guiderail repairs, street sweeping, cleanup along roadway, cleaning catch basins and constructing the Centre Square parking lot. In addition, there are two light equipment operators that mow grass along the roadway.

It should also be noted that Tilcon is/was scheduled to pave starting April 7, 2020. They are currently paving in East Hartford and are scheduled to start reclaiming a road in Plainville. DPW has contacted Water/WPC to evaluate if spring paving operations can be supported. As of today Water/WPC expressed concerns and paving may be postponed. Spring paving will require DPW Street staff to sweep streets and provide traffic control for paving. Tilcon milling provides vendor supplied traffic control. Several streets on the paving list also require Police uniformed personnel for traffic details.

Including crew leaders, there are thirty two (32) 1338 DPW Street Division employees divided into 5 – 7 crews per day. DPW is currently taking the following actions to minimize COVID 19 exposure of employees.

1. Social distancing,
2. Keep assigned crews together (minimize crews transferring from one crew to the other),
3. Limit crews to two employees per vehicle.

To reduce employee density and increase resiliency of solid waste operations approximately 12-15 of Street Division employees will rotate off (work one week and off the next week). DPW employees not working will be required to make themselves available to report to the City within 0.5 hour of being contacted. No overtime will be provided for call ins, DPW wages will be maintained. Call in times will be adjusted on an individual basis for employees living more than a 0.5 hour outside the City of Bristol.

Fleet Division

Fleet currently consist of two mechanics, one parts coordinator, one dispatcher and three mechanic helpers along with a Fleet manager. Maintaining Fleet is critical to long term maintenance of the Solid Waste operation and potentially other City Departments. DPW automated trucks comprise a high percentage of required fleet maintenance activity.

To reduce employee density and increase operational employee resiliency, Fleet will be divided into two groups. It should also be noted that a Fleet employee is currently on restricted duty. As part of the plan, the employee would be released from light duty and they will not report to work.

Engineering Division

DPW Engineering consist of three engineers, five inspectors/surveyors and one GIS technician. The three engineers, GIS Tech and one inspector are currently working on projects that can be performed primarily on computers working from home. **Since the work is project oriented, files can be downloaded to portable drives and VPN access to City servers are not required.** The engineers have home computers that can support work from arrangements, **however the GIS Tech and inspector would need to take their current desktop computers home to perform the work.**

Engineering is also exploring assigning inspection staff to long inspection projects where they can work alone such as sidewalk inspections, roadway condition ratings and curbing assessments. In addition, if the spring paving program moves forward additional inspection would be required. **Based on potential work load, inspectors will alternate weeks similar to the Street & Fleet Division staff and perform computer work at home.**

Land Use Division

DPW Land Use consist of the City Planner and an Administrative Clerk. **Through Webex required Land Use will proceed.** The City planner has the capability to VPN and will work a combination of at home and in office. The Land Use clerk can complete meeting minutes remotely without VPN access, however will be added into the Administrative Division clerk pool and alternate/rotate shifts.

Building Maintenance Division

Currently there are four (including library) 233 maintenance employees working the day shift and four working nights. Since existing Maintenance Division staff currently works two shifts, the staff will not rotate employees. I would say that if building density is reduced in areas of City Hall it may provide an opportunity perform project work such as painting as fill in work. I am suspending all overtime on building maintenance projects. The suspension of overtime is to prevent additional cost overruns in Building Maintenance overtime account and to limit staff contact while working on project.

Administration Division

The Administrative staff consist of six employees DPW Analyst (Supervisor of Admin staff), Senior Admin, Accounts Receivable Clerk, Account Payable Clerk and a part time clerk along with myself (Director). Payroll can be performed by the Senior Admin remotely through a VPN connection. Two additional administration employees are qualified to process DPW payroll if needed.

Task have been identified that Administrative staff perform at home, however VPN access is required. Administrative work will be performed through a combination of at home computer work and dividing the existing 4.5 employees into two groups that will alternate work weeks (one week on/ one week off) similar to other DPW Division.

Please feel free to contact me with any questions / concerns at 860-584-6113.

DPW CONTINUITY PLAN

ORG	WEEK A/B	DIVISION	EMPLOYEE	Position	Covid Code	COMMENTS	CREW	ASSIGNED VEHICLE	Bargaining Unit
3010	A	Admin	Raymond Rogozinski	Dir DPW	Regular	In Office			Non-Barg
3010	A	Admin	Lindsey Rivers	PW Analyst	Regular	In Office			BPSA
3010	A	Admin	Janet Letourneau	Senior Admin	Regular	Work Remotely			233
3010	A	Admin	Gerri Montambault	A/P	Regular	Work Remotely			233
3010	A	Admin	Lindsey Schaffrick	A/R	Regular	In Office			233
3010	A	Admin	Emily Oparowski	Secretary	Regular	In Office			233
3010	B	Admin	Raymond Rogozinski	Dir DPW	Regular	In Office			Non-Barg
3010	B	Admin	Lindsey Rivers	PW Analyst	Regular	Work Remotely			BPSA
3010	B	Admin	Janet Letourneau	Senior Admin	Regular	In Office			233
3010	B	Admin	Gerri Montambault	A/P	Regular	In Office			233
3010	B	Admin	Lindsey Schaffrick	A/R	Regular	Work Remotely			233
3010	B	Admin	Emily Oparowski	Secretary	Regular	Work Remotely			233
3011	A	Eng	Nancy Levesque	City Eng	Regular	In office			BPSA
3011	A	Eng	Carol Noble	Env Eng	Regular	Work Remotely			BPSA
3011	A	Eng	Christopher Parrotta	Civil Eng	Regular	In Office			BPSA
3011	A	Eng	Jason Gagnon	Env Tech	Regular	In Office / Field			233
3011	A	Eng	Lee Adams-Kusinski	GIS/CAD Tech	Regular	Work Remotely (Call Tues @ 10 AM)			233
3011	A	Eng	Sean Harris	Hyw Insp	Regular	In Office / Field / Remote			233
3011	A	Eng	Tom Court	Part Chief	Regular	In Office/ Field / Work			233
3011	A	Eng	Ira Norton	Exca Insp	Vacant	Vacant			233
3011	A	Eng	Laura Walonoski	Insp	Regular	Work Remotely (Call Tues @ 10 AM)			233
3011	A	Eng	Zach Norton	Insp	Covid	Out of Office			233
3011	B	Eng	Nancy Levesque	City Eng	Regular	Work Remotely			BPSA
3011	B	Eng	Carol Noble	Env Eng	Regular	In office			BPSA
3011	B	Eng	Christopher Parrotta	Civil Eng	Regular	Work Remotely (Call Tues @ 2:00PM)			BPSA
3011	B	Eng	Jason Gagnon	Env Tech	Covid	Out of Office			233
3011	B	Eng	Lee Adams-Kusinski	GIS/CAD Tech	Regular	Work Remotely (Call Tues @ 10 AM)			233
3011	B	Eng	Sean Harris	Hyw Insp	Regular	In Office/ Field / Remotely			233
3011	B	Eng	Tom Court	Part Chief	Covid	In Office			233
3011	B	Eng	Vacant	Exca Insp	Vacant				233
3011	B	Eng	Laura Walonoski	Insp	Regular	Work Remotely (Call Tues @ 10 AM)			233
3011	B	Eng	Zach Norton	Insp	Regular	In Office/Field			233
3012	A	Land Use	Nancy King	Admin. Clk	Regular/Covid	Covid 18.75 Hrs./Week			233
3012	A	Land Use	Robert Flanagan	City Plan	Regular	Work Remotely 18.75 Hrs./Wk.			BPSA
3012	A	Land Use	Vacant	Assist City Plan	Vacant	Vacant			233
3012	B	Land Use	Nancy King	Admin Clk	Regular/Covid	Covid 18.75 Hrs./Week			233
3012	B	Land Use	Robert Flanagan	City Plan	Regular	Work Remotely 18.75 Hrs./Wk.			BPSA
3012	B	Land Use	Vacant	Assist City Plan	Vacant	Vacant			233
3013	A	Bldg Maint	David Oakes	Manager	Regular	In Office	Day Shift		BPSA 6012
3013	A	Bldg Maint	Luis Lorenzo	Sr Bldg. Tech	Regular	Sick Leave (FML Starting 4/1)	Day Shift (not in custodian OT pool)		Local 233
3013	A	Bldg Maint	Perry McCormack	Custodian	Regular	In Office (sun - Thurs 2 nd Shift)	Day Shift (rotate/alt 4 hrs 2nd Shift)		Local 233
3013	A	Bldg Maint	Patrick Palmese	Grounds/Tech	Regular	In Office	Day Shift (Rotate/alt 4 Hrs 2nd Shift)		Local 233
3013	A	Bldg Maint	Sixto Avalos	Custodian	Regular	Sick Leave (FML Starting 4/1)	2 nd Shift (asked for 4 hrs OT, typ no)		Local 233
3013	A	Bldg Maint	Fabian (Freddy) Guzman	Custodian	Regular	In Office	2 nd Shift (asked for 4 hrs OT, typ no)		Local 233
3013	A	Bldg Maint	Luis Calle	Bldg. Tech	Regular	In Office	2 nd Shift (rotate/alt 4 hrs OT day)		Local 233
3013	A	Bldg Maint	Carlos Lorenzo	Custodian	Regular	In Office	2 nd shift (Rotate/alt 4 Hrs OT Days)		Local 233
3013	A	Bldg Maint	Vacant	Custodian	Regular	Vacant ((Tues - Sat (PD))	2nd Shift		Local 233
3013	B	Bldg Maint	David Oakes	Manager	Regular	In Office	Day Shift		BPSA 6012
3013	B	Bldg Maint	Luis Lorenzo	Sr Bldg. Tech	Regular	Sick Leave	Day Shift (not in custodian OT pool)		Local 233
3013	B	Bldg Maint	Perry McCormack	Custodian	Regular	In Office	Day Shift (rotate/alt 4 hrs 2nd Shift)		Local 233
3013	B	Bldg Maint	Patrick Palmese	Grounds/Tech	Regular	In Office	Day Shift (Rotate/alt 4 Hrs 2nd Shift)		Local 233
3013	B	Bldg Maint	Sixto Avalos	Custodian	Regular	Sick leave	2 nd Shift (asked for 4 hrs OT, typ no)		Local 233
3013	B	Bldg Maint	Fabian (Freddy) Guzman	Custodian	Regular	In Office	2 nd Shift (asked for 4 hrs OT, typ no)		Local 233
3013	B	Bldg Maint	Luis Calle	Bldg. Tech	Regular	In Office	2 nd Shift (rotate/alt 4 hrs OT day)		Local 233
3013	B	Bldg Maint	Carlos Lorenzo	Custodian	Regular	In Office	2 nd shift (Rotate/alt 4 Hrs OT Days)		Local 233
3013	B	Bldg Maint	Vacant	Custodian	Vacant	2 nd shift (tues-Sat)	2nd Shift		Local 233
3015	A	Streets	Criag kasparian	Assist St Super	Regular			S2	BPSA
3015	A	Streets	Vincent Rosa	Equip Op	Regular		A Crew 1	C2/C39	1338
3015	A	Streets	Dan Rspardo	Truck Driver	Regular		A Crew 1	S22	1338
3015	A	Streets	Zach Burgin	Skilled Lab	Regular		A Crew 1	S7	1338
3015	A	Streets	Carlos Dacruz	Crew leader	Regular		A Crew 1	S7	1338
3015	A	Streets	Peter English	Crew leader	Regular		A Crew 2	GS3	1338
3015	A	Streets	Don Tardiff	Skilled Lab	Regular		A Crew 2	C32	1338
3015	A	Streets	Ryan Moriarty	Laborer	Regular		A Crew 2	GS3	1338
3015	A	Streets	Gary Vincent	Truck Driver	Regular		A Crew 3	S8	1338
3015	A	Streets	Brian Watson	Laborer	Regular		A Crew 3	S4	1338
3015	A	Streets	Jesse Bourgoin	Laborer	Regular		A Crew 3	S8	1338
3015	A	Streets	Matt Ragaini	Crew leader	Regular	Fleets Parts	A Fleet		1338
3015	A	Streets	Chester Cyr	Lght Truck Dr	Regular		A Light Truck Dr	S6	1338
3015	A	Streets	Michael Minella	Lght Equip Op	Regular		A Mowing	S4	1338
3015	A	Streets	Joe Colangelo	Truck Driver	Covid		B Crew 1	S24	1338
3015	A	Streets	Jeff Bashaw	Equip Op	Covid		B Crew 1		1338
3015	A	Streets	Ryan Bosse	Crew leader	Covid		B Crew 1	C3/C6	1338
3015	A	Streets	Paul Anderson	Skilled Lab	Covid		B Crew 1	S3	1338
3015	A	Streets	Steve Cowperthwaite	Laborer	Covid		B Crew 1	S3	1338
3015	A	Streets	Rocco Mancini	Truck Driver	Covid		B Crew 2	S3	1338
3015	A	Streets	Chris White	Laborer	Covid		B Crew 2	S12	1338
3015	A	Streets	Delmar Pereira	Laborer	Covid		B Crew 2	GS3/S9	1338
3015	A	Streets	Dale Strang	Crew leader	Covid		B Crew 2		1338
3015	A	Streets	Dayl Ronalter	Crew leader	Covid		B Crew 3	S1	1338
3015	A	Streets	Gerry Bourbonniere	Truck Driver	Covid		B Crew 3	S23	1338
3015	A	Streets	Justin Fiorito	Laborer	Covid		B Crew 3	S1	1338
3015	A	Streets	Luis Vazquez	Laborer	Covid		B Crew 3	S1	1338
3015	A	Streets	Steve Bull	Light Equip	Covid		B Mowing	C7	1338
3015	A	Streets	Brandon Michaud	Tree Crew Ld	Covid	Tree Crew	B Tree Crew	S24	1338
3015	A	Streets	Dan Covalesski	Skilled Lab	Covid	Tree Crew	B Tree Crew	S24	1338
3015	A	Streets	Felipe Machado	Tree Truck Dr	Covid	Tree Crew	B Tree Crew	S24	1338
3015	A	Streets	Mark Gibson	Laborer	Covid	Upgrade to light equip	B Tree Crew	S24	1338
3015	A	Streets	Frank Nicastro Jr.	Equip Op	Worker Comp		Work Comp		1338
3015	A	Streets	Jason Morrocco	Streets Superinter	FML				BPSA

DPW CONTINUITY PLAN

3015	B	Streets	Criag kasparian	Assistant Streets S	Regular				BPSA
3015	B	Streets	Vincent Rosa	Equipment Opera	Covid			A Crew 1	1338
3015	B	Streets	Dan Raspardo	Truck Driver	Covid			A Crew 1	1338
3015	B	Streets	Zach Burgin	Skilled Laborer	Covid			A Crew 1	1338
3015	B	Streets	Carlos Dacruz	Crew leader	Covid			A Crew 1	1338
3015	B	Streets	Peter English	Crew leader	Covid			A Crew 2	1338
3015	B	Streets	Don Tardiff	Skilled Laborer	Covid			A Crew 2	1338
3015	B	Streets	Ryan Moriarty	Laborer	Covid			A Crew 2	1338
3015	B	Streets	Gary Vincent	Truck Driver	Covid			A Crew 3	1338
3015	B	Streets	Brian Watson	Laborer	Covid			A Crew 3	1338
3015	B	Streets	Jesse Bourgoin	Laborer	Covid			A Crew 3	1338
3015	B	Streets	Matt Ragaini	Crew leader	Covid	Fleets Parts		A Fleet	1338
3015	B	Streets	Chester Cyr	Light Truck Driver	Covid			A Light Truck Dr	1338
3015	B	Streets	Michael Minella	Light Equipment	Covid			A Mowing	1338
3015	B	Streets	Joe Colangelo	Truck Driver	Regular			B Crew 1	1338
3015	B	Streets	Jeff Bashaw	Equipment Opera	Regular			B Crew 1	1338
3015	B	Streets	Ryan Bosse	Crew leader	Regular			B Crew 1	1338
3015	B	Streets	Paul Anderson	Skilled Laborer	Regular			B Crew 1	1338
3015	B	Streets	Steve Cowperthwaite	Laborer	Regular			B Crew 1	1338
3015	B	Streets	Rocco Mancini	Truck Driver	Regular			B Crew 2	1338
3015	B	Streets	Chris White	Laborer	Regular			B Crew 2	1338
3015	B	Streets	Delmar Pereira	Laborer	Regular			B Crew 2	1338
3015	B	Streets	Dale Strang	Crew leader	Regular			B Crew 2	1338
3015	B	Streets	Dayl Ronalter	Crew leader	Regular			B Crew 3	1338
3015	B	Streets	Gerry Bourbonniere	Truck Driver	Regular			B Crew 3	1338
3015	B	Streets	Justin Fiorito	Laborer	Regular			B Crew 3	1338
3015	B	Streets	Luis Vazquez	Laborer	Regular			B Crew 3	1338
3015	B	Streets	Steve Bull	Light Equipment	Regular			B Mowing	1338
3015	B	Streets	Brandon Michaud	Tree Crew Leader	Regular	Tree Crew		B Tree Crew	1338
3015	B	Streets	Dan Covaleski	Skilled Laborer	Regular	Tree Crew		B Tree Crew	1338
3015	B	Streets	Felipe Machado	Tree Truck Driver	Regular	Tree Crew		B Tree Crew	1338
3015	B	Streets	Mark Gibson	Laborer	Regular	Upgrade to light equip		B Tree Crew	1338
3015	B	Streets	Frank Nicastro Jr.	Equipment Opera	Workers Comp			Work Comp	1338
3015	B	Streets	Jason Morrocco	Streets Superinter	FML				BPSA
3017	A	Fleet	James DiVirgilio	Fleet Manager	Regular				BPSA
3017	A	Fleet	Frank Daddabbo	Dispatcher	Regular			A Crew 1	1338
3017	A	Fleet	Kenneth Guertin	Mechanic	Regular			A Crew 1	1338
3017	A	Fleet	William Perrotti	Mech Helper	Regular			A Crew 1	1338
3017	A	Fleet	Vancant	Mech Helper	Regular			A Crew 1	
3017	A	Fleet	Matt Ragaini	Parts	Regular	Parts (Street)		A Crew 1	1338
3017	A	Fleet	David Porter	Mechanic	Covid	Light Duty		B Crew 2	1338
3017	A	Fleet	Richard Anderson	Mechanic	Covid			B Crew 2	1338
3017	A	Fleet	John Taylor	Parts	Covid			B Crew 2	1338
3017	A	Fleet	Robeert Smith	Mech Helper	Covid			B Crew 2	1338
3017	B	Fleet	James DiVirgilio	Fleet Manager	Regular				BPSA
3017	B	Fleet	Frank Daddabbo	Dispatcher	Covid			A Crew 1	1338
3017	B	Fleet	Kenneth Guertin	Mechanic	Covid			A Crew 1	1338
3017	B	Fleet	William Perrotti	Mech Helper	Covid			A Crew 1	1338
3017	B	Fleet	Vancant	Mech Helper	Covid			A Crew 1	
3017	B	Fleet	Matt Ragaini	Parts	Covid	Parts (Street)		A Crew 1	1338
3017	B	Fleet	David Porter	Mechanic (Dispatc	Regular	Light Duty		B Crew 2	1338
3017	B	Fleet	Richard Anderson	Mechanic	Regular			B Crew 2	1338
3017	B	Fleet	John Taylor	Parts	Regular			B Crew 2	1338
3017	B	Fleet	Robeert Smith	Mech Helper	Regular			B Crew 2	1338
3016-TS	A	Solid Waste	Josh Corey	Solid Waste Super	Regular				BPSA
3016-TS	A	Solid Waste	WOJENSKI, STEVE	TS Operator	Regular	Work Sat OT TS		A1	R3/R4
3016-TS	A	Solid Waste	WHITEHEAD, JAY	TS Attendant	Regular	Work Sat OT TS (M-F Scale Op)		A1	1338
3016-TS	A	Solid Waste	PELLETIER, ZACH	Laborer	Regular	TS Attendant		A1	R18
3016-TS	A	Solid Waste	HOWARD, JIMMY	Driver/Collector	Regular	Leave at completion of Route		AB	R23
3016-TS	A	Solid Waste	LARUE, TODD	Driver/Collector	Regular	Leave at completion of Route		AB	R16
3016-TS	A	Solid Waste	STRAUN, ERIC	Driver/Collector	Regular	Leave at completion of Route		AB	R11
3016-TS	A	Solid Waste	CYBULSKI, KEVIN	Driver/Collector	Regular	Leave at completion of Route		AB	R27
3016-TS	A	Solid Waste	KOSCHO, DREW	Driver/Collector	Regular	Leave at completion of Route		AB	R5
3016-TS	A	Solid Waste	LEBITI, REIS	Driver/Collector	Regular	Leave at completion of Route		AB	R14
3016-TS	A	Solid Waste	SIEMIATKOSKI, RON	Driver/Collector	Regular	Leave at completion of Route		AB	R7
3016-TS	A	Solid Waste	GATES, JEFF	Driver/Collector	Regular	Leave at completion of Route		AB	R9
3016-TS	A	Solid Waste	RUIZ, ANTONIO	Driver/Collector	Regular	Leave at completion of Route		AB	GR40
3016-TS	A	Solid Waste	GARGANO, JEFF	Driver/Collector	Regular	Leave at completion of Route		AB	R12
3016-TS	A	Solid Waste	DOTY, ZACH	Driver/Collector	Regular	Leave at completion of Route		AB	1338
3016-TS	A	Solid Waste	McCARTHY, CONNOR	Laborer	Regular			AB	1338
3016-TS	A	Solid Waste	VIOLETTE, JACOB	Laborer	Regular			AB	1338
3016-TS	A	Solid Waste	LATKO, RICH	Scale Operator	Covid	Work Sat OT TS		B1	1338
3016-TS	A	Solid Waste	BELANGER, BOB	TS Attendant	Covid	Work Sat OT TS		B1	1338
3016-TS	A	Solid Waste	CARLO, JAMES	Driver/Collector	Covid	TS Oper (Working 0.5 days Tues/Thurs)		B1	R3/R4
3016-TS	A	Solid Waste	ZDUN, CRAIG	TS Operator	Workers Comp				1338
3016TS	A	Solid Wst	Vancant	Laborer	Vacant				1338
3016TS	A	Solid Wst	Vacant	Laborer	Vacant				1338
3016-TS	B	Solid Waste	Josh Corey	Solid Waste Super	Regular				BPSA
3016-TS	B	Solid Waste	WOJENSKI, STEVE	TS Operator	Covid	Work Sat OT TS & Tues/Thurs 0.5 day		A1	R3/R4
3016-TS	B	Solid Waste	WHITEHEAD, JAY	TS Attendant	Covid	Work Sat OT TS		A1	1338
3016-TS	B	Solid Waste	PELLETIER, ZACH	Laborer	Covid			A1	R18
3016-TS	B	Solid Waste	HOWARD, JIMMY	Driver/Collector	Regular	Leave at completion of Route		AB	R23
3016-TS	B	Solid Waste	LARUE, TODD	Driver/Collector	Regular	Leave at completion of Route		AB	R16
3016-TS	B	Solid Waste	STRAUN, ERIC	Driver/Collector	Regular	Leave at completion of Route		AB	R11
3016-TS	B	Solid Waste	CYBULSKI, KEVIN	Driver/Collector	Regular	Leave at completion of Route		AB	R27
3016-TS	B	Solid Waste	KOSCHO, DREW	Driver/Collector	Regular	Leave at completion of Route		AB	R5
3016-TS	B	Solid Waste	LEBITI, REIS	Driver/Collector	Regular	Leave at completion of Route		AB	R14
3016-TS	B	Solid Waste	SIEMIATKOSKI, RON	Driver/Collector	Regular	Leave at completion of Route		AB	R7
3016-TS	B	Solid Waste	GATES, JEFF	Driver/Collector	Regular	Leave at completion of Route		AB	R9
3016-TS	B	Solid Waste	RUIZ, ANTONIO	Driver/Collector	Regular	Leave at completion of Route		AB	GR40
3016-TS	B	Solid Waste	GARGANO, JEFF	Driver/Collector	Regular	Leave at completion of Route		AB	R12
3016-TS	B	Solid Waste	DOTY, ZACH	Driver/Collector	Regular	Leave at completion of Route		AB	1338
3016-TS	B	Solid Waste	McCARTHY, CONNOR	Laborer	Regular			AB	1338
3016-TS	B	Solid Waste	VIOLETTE, JACOB	Laborer	Regular			AB	1338
3016-TS	B	Solid Waste	LATKO, RICH	Scale Operator	Regular	Work Sat OT TS		B1	1338
3016-TS	B	Solid Waste	BELANGER, BOB	TS Attendant	Regular	Work Sat OT TS		B1	1338
3016-TS	B	Solid Waste	CARLO, JAMES	Driver/Collector	Regular	TS Operator		B1	R3/R4
3016-TS	B	Solid Waste	ZDUN, CRAIG	TS Operator	Workers Comp				1338
3016TS	A	Solid Wst	Vancant	Laborer	Vacant				1338
3016TS	A	Solid Wst	Vacant	Laborer	Vacant				1338