

John Smith, Chairperson
Mayor Ellen Zoppo-Sassu
Nicolas Jones
Jon Mace



Orlando Calfe, Vice Chairman
Ron Burns
Mike LaMothe
Marie O'Brien
Cheryl Thibeault

City of Bristol
Board of Finance

March 17, 2020

Ladies and Gentlemen:

The Board of Finance will hold a **Budget Hearing** on **Tuesday, March 24, 2020** immediately following the Regular Board of Finance scheduled for 5:30 p.m. in City Hall Council Chambers, 111 North Main Street, Bristol, Connecticut. *No votes will be taken.*

Agenda

1. Call to order
2. Public Participation
3. Budget Reviews of the following Departments:
 - 10 Year Capital Improvement Plan
 - Bristol Burlington Health District
 - Sewer Operating and Assessment Fund (WPC)
 - Water Department
 - Senior Tax Relief Program
 - Debt Service
 - Employee Benefits
 - Heart & Hypertension
 - Insurance
 - Miscellaneous & All Other
 - Other Post-Employment Benefits
 - Operating Transfers Out
4. Adjournment

PER ORDER OF THE CHAIRPERSON
John Smith

A handwritten signature in cursive script, reading "Diane M. Waldron".

Diane M. Waldron
Board of Finance Clerk

**CITY OF BRISTOL, CONNECTICUT
2020-2021 BUDGET
BUDGET HEARING #5**

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10 YEAR CAPITAL IMPROVEMENT PLAN

	ORGCODE	DEPARTMENT	2020 ORIGINAL BUDGET	2021 BUDGET REQUEST	REQUEST \$ INCREASE/ (DECREASE)	REQUEST % INCREASE/ (DECREASE)
3-5	0014210	BRISTOL/BURLINGTON HEALTH	3,216,455	3,288,575	72,120	2.24%
6-16	1183014	SEWER OPERATING AND ASSESSMENT FUND	7,629,365	7,278,500	(350,865)	(4.60%)
17-28		WATER DEPARTMENT	8,740,403	8,719,474	(20,929)	(0.24%)
29		DEBT SERVICE	\$9,850,000	\$10,200,000	\$350,000	3.55%
30	0018102	EMPLOYEE BENEFITS	\$1,829,020	\$1,886,395	\$57,375	3.14%
31	0018103	HEART & HYPERTENSION	0	0	0	0.00%
32	0018105	INSURANCE	911,750	965,350	53,600	5.88%
33	0018106	ALL OTHER	2,084,070	2,613,950	529,880	25.43%
34-35	0018107	OTHER POST EMPLOYMENT BENEFITS	1,450,000	1,450,000	0	0.00%
36-37	0018108	OPERATING TRANSFERS OUT	25,912,065	26,920,775	1,008,710	3.89%

CITY OF BRISTOL 2020-2021 CAPITAL BUDGET
10 YEAR CAPITAL IMPROVEMENT AND STRATEGIC PLANNING COMMITTEE APPROVED - MARCH 16, 2020
BOARD OF FINANCE REVIEW

Project	Department	Project Name	REQUEST			FUNDING SOURCE						
			Project Cost	Prior Approp.	2020/2021 Request	2020/2021 Bonding	2020/2021 General Fund Cash	2020/2021 LOCIP	2020/2021 WPC CNR	2020/2021 Grants	2020/2021 Other Sources	Future Costs
21-1	Water/Sewer	Repair/Rehabilitate Thickened Sludge Storage Tank	650,000	550,000	100,000				100,000			0
21-2	IT	Wireless Network and Camera Surveillance	150,000		150,000		150,000					0
21-3	BOE	All Schools Technology - 75" Smartboards Replacement	3,135,000		1,254,000	1,254,000						1,881,000
21-4	BOE	West Bristol Entrance Repairs	250,000		250,000						250,000	0
21-5/6	Parks	Muzzy Field Restorations	950,000		950,000	950,000						0
21-7	Parks	Page Park Pavilion Interior Renovation	210,000		210,000			210,000				0
21-8	Parks	Rockwell & Pine Lake Prefabricated Park Bathrooms	200,000		200,000						200,000	0
21-9	Parks	Dennis Malone Aquatics Center Enhancements	160,000		160,000			160,000				0
21-10	Public Works	Landfill Erosion Repairs	845,000		45,000	45,000						800,000
21-11	Public Works	Salt Roof Replacement/Repairs	150,000		150,000		150,000					0
21-12	Public Works	Firehouse 2 Roof Replacement	110,000		110,000			110,000				0
21-14-16	Public Works	Lawndale, Atkins and Margerie Street Reconstruction	418,000		418,000						418,000	
21-17	Public Works	Rewrite City Zoning Regulations	135,000		135,000						135,000	0
21-18	Public Works	Shrub Road - Sidewalks	690,000		690,000		80,000			610,000		0
21-19	Public Works	North Main Street Streetscapes	640,000		70,000	70,000						570,000
21-20	Public Works	Route 72 Corridor Improvements	2,985,000		55,000	55,000						2,930,000
21-21	Public Works	City Hall Renovations	32,750,000	350,000	1,300,000	1,300,000						31,100,000
			\$44,428,000	\$900,000	\$6,247,000	\$3,674,000	\$380,000	\$480,000	\$100,000	\$610,000	\$1,003,000	\$37,281,000

Other Sources from closeout of Capital Projects

\$ 250,000 West Bristol School
 \$ 200,000 Pequabuck Flood Study & Muzzy Moveable Bleachers
 \$ 135,000 Combined Storm Drainage
 \$ 585,000

\$ 418,000 Road Improvements Fund

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CITY OF BRISTOL
NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

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PROJECTION: 20210 2020-2021 GENERAL CITY BUDGET

FOR PERIOD 99

ACCOUNTS FOR:

BRISTOL/BURLINGTON HEALTH DIST	2019 ACTUAL	2020 ORIG BUD	2020 REVISED BUD	2020 ACTUAL	2020 PROJECTION	2021 REQUEST	PCT CHANGE
0014210 531000 PROF FEES	3,144,328.00	3,216,455.00	3,216,455.00	2,412,341.25	3,216,455.00	3,288,575.00	2.2%
TOTAL BRISTOL/BURLINGTON HEA	3,144,328.00	3,216,455.00	3,216,455.00	2,412,341.25	3,216,455.00	3,288,575.00	2.2%
GRAND TOTAL	3,144,328.00	3,216,455.00	3,216,455.00	2,412,341.25	3,216,455.00	3,288,575.00	2.2%

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Proposed Budget

Intergovernmental:		Proposed Revenue	Revenue detail	
Federal & State:				
Emergency Preparedness	\$	48,413	\$	48,413
Block Grant	\$	18,116	\$	18,116
Per Capita (based on \$1.70 / pop. 2016 69,863)	\$	118,767	\$	118,767
City of Bristol (Per Capita \$6.45 2016 population 60,223)	\$	388,438		
School Health Program	\$	2,567,512		
School Dental Health Program	\$	267,829		
Housing Program	\$	210,828		
Per Cap, Sch Hlth, Sch Dntl, Housing COST TO CITY TOTAL	\$	3,434,607		
Town of Burlington (Per Capita \$6.45 2016 population 9,640)	\$	62,178	\$	62,178
License Fees	\$	120,000	\$	120,000
Interest Income	\$	5,000	\$	5,000
Service Charges, Program Revenue & Miscellaneous Income	\$	31,000	\$	31,000
RESERVE FUNDING CITY	\$	70,824	Reserve Funding core & city	\$ 70,824
Total reserve funding	\$	70,824	Total Revenue:	\$3,938,628
Expenses				
Housing Program				
Salaries	\$	336,971		
Overtime	\$	825		
Fringe Benefits	\$	65,322		
Conferences	\$	350		
Insurance	\$	4,210		
Program Supplies	\$	1,200		
Professional Fees	\$	350		
Telephone	\$	600		
Travel	\$	1,000		
Total:	\$	210,828		
School Dental Health Program				
Salaries	\$	167,972		
Overtime	\$	845		
Fringe Benefits	\$	50,014		
Retiree Health Insurance	\$	35,584		
Insurance	\$	6,314		
Conferences & Memberships	\$	400		
Program Supplies	\$	6,500		
Travel	\$	200		
Total:	\$	267,829		
School Health Program				
Salaries	\$	1,581,931		
Overtime	\$	6,120		
Fringe Benefits	\$	724,455		
Retiree Health Insurance	\$	100,057		
Conferences	\$	1,000		
Equipment Maintenance & Service Contracts	\$	1,200		
Insurance	\$	65,249		
Program Supplies	\$	31,000		
Legal Fees	\$	28,000		
Professional Fees	\$	25,000		
Telephone & Communications	\$	1,200		
Travel	\$	2,300		
Total:	\$	2,567,512		
Core:				
Salaries	\$	487,818		
Overtime	\$	5,457		
Senior Dental Clinic & Severance Pay	\$	9,000		
Fringe Benefits	\$	80,452		
Advertising	\$	475		
Conferences & Memberships	\$	5,600		
Equipment Maintenance, Leases & Service Contracts	\$	15,000		
Postage	\$	1,100		
Printing & Binding	\$	1,991		
Rent & Fuel Surcharge	\$	54,586		
Telephones & Communications	\$	5,600		
Travel	\$	11,000		
Office Supplies & Materials	\$	11,000		
Program Supplies	\$	26,000		
Legal Fees	\$	28,000		
Professional Fees	\$	36,000		
Audit Fee	\$	4,500		
Insurance	\$	12,629		
Total:	\$	786,208		
Emergency Preparedness Grant				
Program Expenses	\$	48,413		
Total:	\$	48,413		
Block Grant Programs				
Program Expenses	\$	18,116		
Total:	\$	18,116		

The Bristol-Burlington Health District's Operating budget has NOT increased. The total budget increase is a result of the 2.25% employee salary increase per Union Contract and an 8% projected City of Bristol Health Insurance increase.

**CITY OF BRISTOL
FISCAL YEAR 2020-2021 OPERATING BUDGET
BUDGET NARRATIVE AND ANALYSIS**

Department: Water & Sewer

Org: 1183014

Division: Sewer Operating and Assessment Fund - Special Revenue Fund

Fiscal Year 2020 Goals and Accomplishments:

- Improvements performed at the Water Pollution Control Facility (WPCF) included replacement of the existing plant water pumping system which is the original system installed in 1987, epoxy re-coating of the steel structures in the three primary clarifiers, and installation of a materials grinder in the sludge storage tank pump suction line.
- The Broad Street pumping station serves as the City's main and most important pumping station. Two thirds of the City's sewage is conveyed through the Broad Street pumping station. The four original automatic transfer switches (ATS's) will be replaced as repair parts for the ATS's have become obsolete. The purpose of the ATS's is to transfer power from street power to emergency generator power to energize the pumping station in the event of street power loss. The Broad Street pumping station includes four pumps, two 300 horsepower pumps and two 200 horsepower pumps as well as pump controls. Design work and layout to be completed in FY20. Additional funding for this project will be included in the FY21 budget.
- Confined space entry safety equipment was purchased to allow for safe entry of employees into process tanks and manholes.
- Headworks controls upgrade; removed existing explosion proof electrical panels and relocated controls in septage pump room.
- Replaced Operations roof top air-conditioning unit.
- Waste Activated Sludge (WAS) tank rehabilitation expected to be completed by 7/1/2020.

Summary of FY 2020-2021 Request:

- Expected increase of \$50,000 for the Long Island Sound Nutrient Reduction Credit Exchange Program – totaling \$100K.
- A new Municipal National Pollutant Discharge Elimination System (NPDES) permit expected to be issued by CT DEEP. Increased operational costs may occur due to more stringent effluent limitations. CT DEEP issued a new NPDES Draft Permit January 2020. Draft permit includes an aluminum permit limit; new treatment chemicals may need to be used in lieu of aluminum sulfate which will have an impact on chemical expenditures.

- CT DEEP to relinquish permitting, inspection, and enforcement of discharges from industrial users not deemed a Significant Industrial User. The responsibility for the monitoring, inspection and compliance of these industrial discharges will be the responsibility of the Sewer Department. Developmental, operational and labor costs are expected to increase. While increased costs are not yet known, significant increased costs are not expected.

Fiscal Year 2021 Goals:

- Complete ATS replacements at the Broad Street Pumping Station.
- Replace 1999 F250.
- Repair sludge storage tank including concrete work and air diffuser replacement.
- Continue to rehabilitate sewer collection infrastructure.
- Complete design work of the odor control system at the Broad Street pumping station.

Long Term Goals:

- The Water Pollution Control division annually prepares a ten year capital improvement projects schedule to prepare for large future capital expenditures associated with aging facility equipment and infrastructure. This schedule also provides a means for budgetary considerations such as future rate increases or decreases, funding methods, and debt service payments. Challenges include identifying long term capital improvement projects to effectively rehabilitate the City's aging collection system infrastructure as well as maintaining NPDES compliance at the WPCF. The City maintains 245 miles of sewers, many of which date back to early 1900's and in some instances the late 1890's. The ten year capital improvement project schedule is dynamic and ever-changing due to evaluating the effectiveness of prior capital improvements as well as re-evaluating future project cost benefits as other projects are completed. Improvements to the WPCF include concrete tank rehabilitations of aeration, sludge storage and settling tanks as well as odor control upgrades at pumping stations. Infiltration and inflow minimization will be prioritized as the Divisions Long Term Goal.

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CITY OF BRISTOL
NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

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PROJECTION: 20210 2020-2021 GENERAL CITY BUDGET

FOR PERIOD 99

ACCOUNTS FOR:

INTEREST EARNINGS	2019 ACTUAL	2020 ORIG BUD	2020 REVISED BUD	2020 ACTUAL	2020 PROJECTION	2021 REQUEST	PCT CHANGE
1181019 460000 INT INCOME	-31,030.13	-10,000.00	-10,000.00	-22,098.71	-22,100.00	-19,500.00	95.0%
TOTAL INTEREST EARNINGS	-31,030.13	-10,000.00	-10,000.00	-22,098.71	-22,100.00	-19,500.00	95.0%
1183014 402000 SEWER ASM	-43,725.42	.00	.00	.00	.00	.00	.0%
1183014 410003 ASMT LIENS	-1,996.47	-3,000.00	-3,000.00	-1,254.70	-3,000.00	-3,000.00	.0%
1183014 422005 CUST DUMP	-68,964.10	-60,000.00	-60,000.00	-48,015.00	-70,000.00	-70,350.00	17.3%
1183014 422006 COMMERCIAL	-1,719,979.07	-1,851,525.00	-1,851,525.00	-937,743.10	-1,754,380.00	-1,754,400.00	-5.2%
1183014 422007 DOMESTIC	-4,606,944.55	-5,013,360.00	-5,013,360.00	-2,207,886.68	-4,699,085.00	-4,700,000.00	-6.3%
1183014 422008 FACTORY	-220,043.54	-224,715.00	-224,715.00	-119,136.25	-224,715.00	-224,500.00	-.1%
1183014 422009 PUBLIC	-307,091.78	-340,765.00	-340,765.00	-161,157.21	-340,765.00	-313,250.00	-8.1%
1183014 442015 CONNECTION	-127,203.00	-40,000.00	-40,000.00	-41,306.00	-41,310.00	-98,000.00	145.0%
1183014 454001 MISC/OTHER	-13,640.72	-11,000.00	-11,000.00	-8,531.00	-11,000.00	-11,000.00	.0%
1183014 461002 BUD FUN BA	.00	.00	-288,634.00	.00	.00	.00	.0%
1183014 480013 MISC LIENS	-21,792.35	-15,000.00	-15,000.00	-12,900.00	-15,000.00	-24,000.00	60.0%
1183014 480014 PENALTIES	-62,675.83	-60,000.00	-60,000.00	-36,604.57	-60,000.00	-60,000.00	.0%
TOTAL WATER POLLUTION CONTRO	-7,194,056.83	-7,619,365.00	-7,907,999.00	-3,574,534.51	-7,219,255.00	-7,258,500.00	-4.7%
GRAND TOTAL	-7,225,086.96	-7,629,365.00	-7,917,999.00	-3,596,633.22	-7,241,355.00	-7,278,000.00	-4.6%

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CITY OF BRISTOL
NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

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PROJECTION: 20210 2020-2021 GENERAL CITY BUDGET

FOR PERIOD 99

ACCOUNTS FOR:

WATER POLLUTION CONTROL			2019 ACTUAL	2020 ORIG BUD	2020 REVISED BUD	2020 ACTUAL	2020 PROJECTION	2021 REQUEST	PCT CHANGE
1183014	514000	REG WAGES	1,426,567.19	1,496,900.00	1,496,900.00	1,035,169.64	1,497,750.00	1,632,250.00	9.0%
1183014	515100	OVERTIME	47,150.00	58,500.00	58,500.00	30,835.08	52,870.00	53,675.00	-8.2%
1183014	517000	OTHER WAGE	46,200.21	32,600.00	32,600.00	16,619.53	21,675.00	21,675.00	-33.5%
1183014	520100	LIFE INS	2,094.40	2,660.00	2,660.00	1,071.00	2,660.00	2,220.00	-16.5%
1183014	520400	WORKRS CMP	90,000.00	90,000.00	90,000.00	90,000.00	90,000.00	90,000.00	.0%
1183014	520500	DISABILITY	514.20	700.00	700.00	259.20	700.00	700.00	.0%
1183014	520700	FICA	90,291.87	98,460.00	98,460.00	63,896.76	98,460.00	105,515.00	7.2%
1183014	520750	MED INSUR	21,116.82	23,000.00	23,000.00	14,944.13	23,000.00	23,000.00	.0%
1183014	531000	PROF FEES	83,988.41	125,000.00	125,577.00	128,843.45	130,000.00	125,000.00	.0%
1183014	531150	ADM/FEES	59,035.00	65,000.00	65,000.00	63,000.00	63,000.00	65,000.00	.0%
1183014	541000	UTILITIES	733,905.32	695,000.00	695,000.00	695,000.00	695,000.00	734,000.00	5.6%
1183014	541100	WATER SEWR	15,237.66	13,500.00	13,500.00	13,500.00	13,500.00	15,300.00	13.3%
1183014	542120	TIP FEE	601,330.57	585,000.00	585,000.00	500,000.30	585,000.00	602,000.00	2.9%
1183014	542140	REFUSE	1,015.80	550.00	550.00	556.20	560.00	1,500.00	172.7%
1183014	543000	REP & MAIN	50,523.53	80,000.00	85,951.58	84,134.25	84,135.00	70,000.00	-12.5%
1183014	543011	COL SYSTEM	53,731.61	160,000.00	160,000.00	136,560.79	160,000.00	160,000.00	.0%
1183014	543100	MV SERVICE	13,640.31	8,250.00	8,411.77	.00	4,000.00	9,500.00	15.2%
1183014	543110	MAJOR REP	199,722.38	225,000.00	235,991.39	87,787.43	150,000.00	220,000.00	-2.2%
1183014	544400	RENT/LEASE	1,862.90	7,000.00	7,000.00	5,450.00	7,500.00	6,000.00	-14.3%
1183014	552100	LIAB INS	63,246.68	73,850.00	73,850.00	67,647.97	67,650.00	64,000.00	-13.3%
1183014	553000	TELEPHONE	2,518.54	2,450.00	2,450.00	2,528.16	2,530.00	2,600.00	6.1%
1183014	553100	POSTAGE	43.55	100.00	100.00	.00	100.00	100.00	.0%

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CITY OF BRISTOL
NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

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PROJECTION: 20210 2020-2021 GENERAL CITY BUDGET

FOR PERIOD 99

ACCOUNTS FOR:

WATER POLLUTION CONTROL			2019 ACTUAL	2020 ORIG BUD	2020 REVISED BUD	2020 ACTUAL	2020 PROJECTION	2021 REQUEST	PCT CHANGE
1183014	554000	TRAV REIMB	65.73	100.00	100.00	.00	100.00	100.00	.0%
1183014	555000	PRINT/BIND	386.85	250.00	250.00	377.00	380.00	250.00	.0%
1183014	557700	ADVERTIS	1,176.98	800.00	800.00	.00	800.00	500.00	-37.5%
1183014	561150	LAB SUP	13,516.38	12,500.00	12,500.00	13,601.94	13,605.00	14,000.00	12.0%
1183014	561400	MAINT SUPL	753,832.37	750,000.00	753,341.66	1,105,862.97	1,105,865.00	758,000.00	1.1%
1183014	561800	PROG SUPPL	62,100.01	55,000.00	60,792.21	47,871.64	59,000.00	67,380.00	22.5%
1183014	562200	NATURALGAS	29,324.25	30,000.00	33,815.79	23,960.00	35,000.00	30,000.00	.0%
1183014	562600	MOT FUELS	25,651.60	19,125.00	19,345.19	13,194.00	19,125.00	26,000.00	35.9%
1183014	563000	MOT VEH PT	5,075.76	5,500.00	6,194.89	4,857.16	5,500.00	5,500.00	.0%
1183014	563100	TIRES	685.00	4,000.00	4,367.44	2,000.00	2,500.00	4,000.00	.0%
1183014	569000	OFFIC SUPL	2,174.63	1,600.00	1,608.80	1,787.40	1,790.00	2,000.00	25.0%
1183014	570200 17026	INT RENOV	415.48	.00	.00	.00	.00	.00	.0%
1183014	570200 19006	RENOV BATH	.00	.00	33,099.00	.00	.00	.00	.0%
1183014	570200 20011	HEAT & A/C	.00	40,000.00	40,000.00	.00	40,000.00	.00	-100.0%
1183014	570300 17024	SEWER EASE	79,825.00	.00	.00	.00	.00	.00	.0%
1183014	570300 18006	UST BYPASS	23,930.06	.00	36,069.00	.00	36,069.00	.00	.0%
1183014	570300 18009	ODOR CONT	.00	.00	60,000.00	.00	60,000.00	.00	.0%
1183014	570300 18011	VALVE MANH	.00	.00	35,000.00	.00	35,000.00	.00	.0%
1183014	570300 19002	BYPASS TAP	.00	.00	30,000.00	.00	30,000.00	.00	.0%
1183014	570300 19020	EASE CLEAR	21,000.00	.00	.00	.00	.00	.00	.0%
1183014	570400 15010	LAKE AVE	.00	.00	23,793.00	.00	23,793.00	.00	.0%
1183014	570400 17019	PMP ST REP	11,000.00	.00	7,779.00	.00	7,779.00	.00	.0%

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CITY OF BRISTOL
NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

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PROJECTION: 20210 2020-2021 GENERAL CITY BUDGET

FOR PERIOD 99

ACCOUNTS FOR:

WATER POLLUTION CONTROL				2019 ACTUAL	2020 ORIG BUD	2020 REVISED BUD	2020 ACTUAL	2020 PROJECTION	2021 REQUEST	PCT CHANGE
1183014	570400	18008	GENERATORS	35,159.13	.00	3,930.97	.00	.00	.00	.0%
1183014	570400	18010	GRIT SEP	75,000.00	.00	.00	.00	.00	.00	.0%
1183014	570400	19001	GRIT SEPAR	42,640.00	.00	.00	.00	.00	.00	.0%
1183014	570400	19005	P/S CONTR	61,028.60	.00	13,971.00	843.75	13,971.00	.00	.0%
1183014	570400	19007	PUMP REPL	.00	.00	50,000.00	24,995.00	50,000.00	.00	.0%
1183014	570400	20006	CLARIFIERS	.00	90,000.00	166,980.00	.00	166,980.00	.00	-100.0%
1183014	570400	20007	PUMP SYSTM	.00	50,000.00	50,000.00	.00	50,000.00	.00	-100.0%
1183014	570400	20008	GENERATOR	.00	60,000.00	60,000.00	.00	60,000.00	.00	-100.0%
1183014	570400	20009	SLUDGE GR	.00	14,000.00	14,000.00	13,750.00	14,000.00	.00	-100.0%
1183014	570400	20010	REPL ATS	.00	100,000.00	100,000.00	.00	100,000.00	.00	-100.0%
1183014	570400	20012	CONF SP EQ	.00	5,000.00	5,000.00	3,786.14	5,000.00	.00	-100.0%
1183014	570500	15034	PICKUP TRK	-115.20	.00	115.20	.00	.00	.00	.0%
1183014	570500	19004	3/4 TON PU	44,037.19	.00	.00	.00	.00	.00	.0%
1183014	570900	17022	SCADA SERV	66,826.61	.00	.00	.00	.00	.00	.0%
1183014	579999		2020 EQUIP	.00	.00	.00	.00	.00	280,000.00	.0%
1183014	581120		CONF MEMB	620.00	350.00	350.00	242.37	510.00	630.00	80.0%
1183014	581135		SCHOOLING	2,637.00	6,000.00	7,235.00	7,208.90	7,235.00	6,500.00	8.3%
1183014	581280		LIEN FEES	3,875.00	8,500.00	8,500.00	5,000.00	9,000.00	5,600.00	-34.1%
1183014	589000		CONTINGEN	.00	172,050.00	172,050.00	.00	172,050.00	130,000.00	-24.4%
1183014	589100		MISC	9,150.44	8,600.00	8,685.00	10,460.00	10,460.00	9,300.00	8.1%
1183014	589120		REF SEWER	491.24	2,500.00	2,500.00	.00	2,000.00	2,500.00	.0%
TOTAL WATER POLLUTION CONTRO				4,975,247.06	5,279,395.00	5,683,374.89	4,317,602.16	5,887,602.00	5,346,295.00	1.3%
1188108	591001		TR GEN FUN	.00	3,000.00	3,000.00	.00	3,000.00	3,000.00	.0%

03/12/2020 10:56
SharonChaika

CITY OF BRISTOL
NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

P 4
bgnyrpts

PROJECTION: 20210 2020-2021 GENERAL CITY BUDGET

FOR PERIOD 99

ACCOUNTS FOR:

OTHER FINANCIAL USES			2019 ACTUAL	2020 ORIG BUD	2020 REVISED BUD	2020 ACTUAL	2020 PROJECTION	2021 REQUEST	PCT CHANGE
1188108	591126	T/O CWF	756,835.00	828,955.00	828,955.00	.00	828,955.00	828,955.00	.0%
1188108	591201	TFR DEBT	135,000.00	138,000.00	138,000.00	.00	138,000.00	140,500.00	1.8%
1188108	591300	TRANS CAP	1,075,805.00	870,215.00	870,215.00	.00	870,215.00	448,510.00	-48.5%
1188108	591500	TFR ISFUND	560,982.02	509,800.00	599,800.00	318,810.56	599,800.00	510,740.00	.2%
1188108	591517	TRANS W/C	-90,000.00	.00	-90,000.00	-90,000.00	-90,000.00	.00	.0%
TOTAL OTHER FINANCIAL USES			2,438,622.02	2,349,970.00	2,349,970.00	228,810.56	2,349,970.00	1,931,705.00	-17.8%
GRAND TOTAL			7,413,869.08	7,629,365.00	8,033,344.89	4,546,412.72	8,237,572.00	7,278,000.00	-4.6%

** END OF REPORT - Generated by Sharon Chaika **

Water Pollution Control - 1183014

Account	Object	Description	19-20 Budget	20-21 Request
REGULAR WAGES-WPC	514000	Payroll wages	\$1,496,900.00	\$ 1,632,250.00
OVERTIME WAGES & SALARIES	515100	Stoppage calls, facility alarm response, vacant shifts filled due to vacations, sick leave	\$58,500.00	\$ 53,675.00
OTHER WAGES	517000	12% Night Differential	\$32,600.00	\$ 21,675.00
LIFE INSURANCE	520100	Life Insurance	\$2,660.00	\$ 2,220.00
WORKERS COMPENSATION INS	520400	Workers' Compensation Insurance	\$90,000.00	\$ 90,000.00
DISABILITY INSURANCE	520500	Disability Insurance	\$700.00	\$ 700.00
F.I.C.A.	520700	FICA	\$98,460.00	\$ 105,515.00
MEDICARE INSURANCE	520750	Medicare	\$23,000.00	\$ 23,000.00
PROFESSIONAL FEES & SERVICES	531000	incl. DEEP Nitrogen credit costs \$100k, Annual DEEP permit fee \$3,000, Police traffic control services and other professional services.	\$125,000.00	\$ 125,000.00
ADMINISTRATIVE FEES	531150	Billing services admin fee (\$60,500) plus lien handling fees.	\$65,000.00	\$ 65,000.00
PUBLIC UTILITIES	541000	Electricity usage.	\$695,000.00	\$ 734,000.00
WATER & SEWER CHARGES	541100	Potable water usage, water used in processing screenings and rags.	\$13,500.00	\$ 15,300.00
TIPPING FEES	542120	Sludge removal.	\$585,000.00	\$ 602,000.00
REFUSE	542140	Rubbish removal.	\$550.00	\$ 1,500.00
REPAIRS & MAINTENANCE	543000	Belts, gaskets, hoses, pump and motor repair, analytical laboratory services	\$80,000.00	\$ 70,000.00
COLLECT SYSTEM MAIN & REHAB	543011	Contract grout sealing operations to supplement the City's program, manhole rehabilitation, CIP pipe lining.	\$160,000.00	\$ 160,000.00
MOTOR VEHICLE SERVICE & REPAIR	543100	Vehicle repairs and maintenance.	\$8,250.00	\$ 9,500.00
MAJOR REPAIRS	543110	Motors, pumps, and equipment repairs > \$4,000.	\$225,000.00	\$ 220,000.00
RENTS & LEASES	544400	Generator rentals.	\$7,000.00	\$ 6,000.00
LIABILITY INSURANCE	552100	Health Benefits - 8.5%; Liability Ins 6%	\$73,850.00	\$ 64,000.00
TELEPHONE	553000	Facility telephone service.	\$2,450.00	\$ 2,600.00
POSTAGE	553100	Stamps, certified mail.	\$100.00	\$ 100.00
TRAVEL REIMBURSEMENT	554000	Employee mileage reimbursement for personal vehicle use during working hours.	\$100.00	\$ 100.00
PRINTING & BINDING	555000	Laboratory bench books.	\$250.00	\$ 250.00
ADVERTISING	557700	Sewer rate increase posting in local newspaper.	\$800.00	\$ 500.00
LABORATORY SUPPLIES	561150	Laboratory reagents, buffers, pH meters, probes, graduated cylinders, beakers, TSS pads.	\$12,500.00	\$ 14,000.00
MAINT SUPPLIES & MATERIALS	561400	Process chemicals, plumbing supplies, oil and grease, manhole frames, covers, and riser rings, UV bulbs, sewer pipe grout.	\$750,000.00	\$ 758,000.00
PROGRAM SUPPLIES	561800	Hardware, fittings, electrical supplies, miscellaneous parts for repairs not normally stocked.	\$55,000.00	\$ 67,380.00
NATURAL GAS	562200	Building heating and hot water.	\$30,000.00	\$ 30,000.00
MOTOR FUELS	562600	Gasoline, diesel fuel.	\$19,125.00	\$ 26,000.00
MOTOR VEHICLE PARTS	563000	Parts to repair vehicles.	\$5,500.00	\$ 5,500.00
TIRES	563100	Vehicle replacement tires.	\$4,000.00	\$ 4,000.00
OFFICE SUPPLIES	569000	Paper, pens, notebooks, toner, paperclips.	\$1,600.00	\$ 2,000.00
2020 EQUIPMENT	579999	Capital Outlay	\$359,000.00	\$ 280,000.00
CONFERENCES & MEMBERSHIPS	581120	Trade shows, conferences.	\$350.00	\$ 630.00
SCHOOLING & EDUCATION	581135	Continuing education hours for licensed operators and electricians.	\$6,000.00	\$ 6,500.00
LIEN FEES	581280	Payments to City Clerk for lien releases.	\$8,500.00	\$ 5,600.00
CONTINGENCY	589000	Planned contingency plus 5% anticipated contractual raises.	\$172,050.00	\$ 130,000.00
MISCELLANEOUS	589100	Intertown User Fees (Ply \$5,277, Plainville \$3,328)	\$8,600.00	\$ 9,300.00
REFUNDS OF SEWER USE FEES	589120	Sewer user fee refunds.	\$2,500.00	\$ 2,500.00
Total			\$ 5,279,395.00	\$ 5,346,295.00

City of Bristol
Salary Worksheet- Overtime- 515100
FY 2020-2021

DEPARTMENT: Water and Sewer

ORG CODE: 1183014 Sewer

Union	Grade/Step		Position	Classification	# of Hours of Overtime	2019-2020 Budget	2019-2020 Projection	2020-2021 Request
1338	9-3	3	COLL SYS CREW LEADER	Maintainer III	90	4,000	3,500	3,500
1338	8-3	2	LAB TECHNICIAN	Maintainer III	10	0	0	500
1338	10-3	3	SENIOR PROCESS OPERATOR	Maintainer IV	0	500	500	500
1338	10-3	3	PROCESS OPERATOR 3	Maintainer IV	40	4,000	5,200	5,200
1338	10-3	3	PROCESS OPERATOR 3	Maintainer IV	40	4,000	950	950
1338	10-3	3	PROCESS OPERATOR 3	Maintainer IV	90	4,000	3,000	3,000
1338	7-3	2	PROCESS OPERATOR	Maintainer III	125	4,375	2,500	2,500
1338	7-3	2	PROCESS OPERATOR	Maintainer III	125	4,375	4,700	4,700
1338	7-3	2	PROCESS OPERATOR	Maintainer III	90	4,000	8,600	8,600
1338	7-3	2	PROCESS OPERATOR	Maintainer III	90	4,000	5,200	5,200
1338	7-3	3	PROCESS OPERATOR 3	Maintainer IV	115	4,000	4,700	4,700
1338	8-3	2	SEWER REHAB & MAINT OPER.	Maintainer III	20	4,000	1,500	1,500
1338	7-3	3	TRUCK DRIVER	Maintainer II	50	2,250	2,050	2,050
1338	7-3	3	TRUCK DRIVER	Maintainer II	50	3,000	3,700	3,700
1338	10-3	3	ELECTRO-MECH. TECH	Maintainer IV	20	3,000	1,900	1,900
1338	10-3	3	ELECTRO-MECH. TECH	Maintainer IV	20	1,500	1,900	1,900
1338	10-3	3	ELECTRO-MECH. TECH	Maintainer IV	20	1,500	950	950
1338	6-3	2	SEMI-SKILLED CRAFTSMAN	Maintainer II	50	1,500	770	770
1338	6-3	2	SEMI-SKILLED CRAFTSMAN	Maintainer II	80	1,500	380	380
1338	6-3	2	SEMI-SKILLED CRAFTSMAN	Maintainer II	35	1,500	770	770
1338	7-3	2	SKILLED CRAFTSMAN	Maintainer III	35	1,500	100	405
TOTALS						\$ 58,500	\$ 52,870	\$ 53,675

DEPARTMENT:	<u>Water and Sewer</u>	
ORG CODE:	<u>1183014</u>	<u>Sewer</u>

***Description options include shift differential and vacation buy-back that occur throughout the fiscal year.**

BRISTOL WATER DEPARTMENT								
EXPENDITURE ESTIMATE SUMMARY								
BUDGET 2020-21	EXPENDED			TOTAL				
	PRIOR	AMMENDED	EXPENDED	ESTIMATED	%	BUDGET	%	APPROVED
EXPENDITURE	YEAR	BUDGET	1ST 6 MO	EXPENDITURE	ACTUAL TO	REQUEST	INCREASE	BUDGET
SUMMARY CLASSIFICATION	2018-2019	12/31/2018	12/31/2019	2019-20	BUDGET	2020-21	(DECREASE)	2020-21
SALARIES	\$2,290,597.00	\$2,563,771.00	\$1,233,246.00	\$2,550,657.00	-0.51%	\$2,666,102.00	3.99%	\$0.00
FRINGE BENEFITS	\$1,255,135.00	\$1,447,394.00	\$664,153.00	\$1,350,000.00	-6.73%	\$1,455,740.00	0.58%	\$0.00
OPERATING SERVICES	\$2,596,937.00	\$2,654,809.00	\$1,358,204.00	\$2,621,975.00	-1.24%	\$2,664,161.00	0.35%	\$0.00
SUPPLIES & MATERIALS	\$742,695.00	\$859,305.00	\$448,384.00	\$879,021.00	2.29%	\$880,183.00	2.43%	\$0.00
CAPITAL OUTLAY	\$824,050.00	\$1,215,124.00	\$173,024.00	\$1,200,000.00	-1.24%	\$1,053,288.00	-13.32%	\$0.00
BRISTOL WATER DEPARTMENT	\$7,709,414.00	\$8,740,403.00	\$3,877,011.00	\$8,601,653.00	-1.59%	\$8,719,474.00	-0.24%	\$0.00
TOTAL SUMMARY OF								
EXPENDITURES								

REVENUE ESTIMATE-ENTERPRISE FUND BRISTOL WATER DEPARTMENT

[illegible]

CITY OF BRISTOL, CONNECTICUT - ENTERPRISE FUND
FISCAL YEAR 2020-21 BUDGET
INVESTMENT INCOME BRISTOL WATER DEPARTMENT

ACCT		ACTUAL	AMENDED	COLLECTED	REVISED	%	PRELIM.	%	APPROVED
CODE	CLASSIFICATION	COLLECTED	BUDGET	1ST 6 MO	ESTIMATE	ACTUAL TO	ESTIMATE	INCREASE	BUDGET
		2018-19	12/31/2019	12/31/2019	2019-20	BUDGET	2020-21	(DECREASE)	2020-21
	INTEREST ON INVESTMENT ACCOUNTS	\$ 108,768.00	\$ 300,000.00	\$ -	\$ -	-100.00%	\$ -	-100.00%	\$ -
	INTEREST ON GROVE/WOLCOTT	\$ 4,175.00	\$ 3,500.00	\$ 1,500.00	\$ 2,800.00	-20.00%	\$ 2,500.00	-28.57%	\$ -
	INTEREST ON GOALS ENABLING	\$ 18,095.00	\$ 8,000.00	\$ 45,328.00	\$ 105,000.00	1212.50%	\$ 125,000.00	1462.50%	\$ -
	TOTALS	\$ 131,038.00	\$ 311,500.00	\$ 46,828.00	\$ 107,800.00	-65.39%	\$ 127,500.00	-59.07%	\$ -

OPERATING SERVICES

LIGHT AND POWER (0%)

\$400,719.00

1. BARLOW STREET (WELL #1)	15,113.00
2. MECHANIC STREET (WELL #2)	67,782.00
3. MIX STREET (WELLS #3, #4, & #5)	58,588.00
4. WATER TREATMENT PLANT	162,430.00
5. HILL STREET PUMP STATION	22,672.00
6. PECK LANE PUMP STATION	20,585.00
7. DOWNS ST	8,045.00
8. WOLCOTT STREET PUMP STATION	13,331.00
9. STEVENS STREET TANK	528.00
10. OLD WOLCOTT ROAD TANK	527.00
11. DEWITT DRIVE TANKS (#1 & #2)	549.00
12. LAKESIDE	550.00
13. 290 MECHANIC	234.00
14. 119 RIVERSIDE AVENUE	15,025.00
15. WARNER COURT (VEHICLE GARAGE)	1,215.00
16. BURLINGTON AVENUE PRESSURE REGULATOR	545.00
17. NEW BRITAIN INTERCONNECTION	9,639.00
18. POLAND	2,761.00
19. WITCHES ROCK	600.00

TELEPHONE (-6.82 %)

\$16,400.00

1. BASIC SERVICE & TELEMETRY FRONTIER : \$700.00 MO. X 12 MOS.	\$8,400.00
2. VERIZON WIRELESS	\$8,000.00

POSTAGE (0%)

\$49,041.00

1. BILLING	\$30,500.00
2. COLLECTIONS	\$3,466.00
3. SPECIAL MAILINGS	\$9,226.00
4. MISCELLANEOUS	\$5,849.00

ADVERTISING (-34.25%)

\$10,750.00

1. CONSUMER NOTIFICATION	\$10,000.00
2. CONTRACT BIDDING	\$750.00

MAINTENANCE AND SERVICE AGREEMENTS (8.26%)

\$43,700.00

1. KINSLEY POWER SERVICE	\$8,000.00
2. JOHNSON CONTROLS (PNEUMATIC SYSTEMS)	\$5,000.00
3. ALL STATE ALARM	\$1,000.00
4. SONITROL (SECURITY)	\$2,900.00
5. CWPM (TRASH REMOVAL)	\$3,800.00
6. CONNECTICUT PROVIDERS (UNIFORMS MS)	\$2,100.00
7. AARON ENVIRONMENTAL	\$8,000.00
8. ALARM NEW ENGLAND	\$600.00
9. INTEGRATED CONTROLS	\$6,500.00
10. KLEEN H2O	\$5,800.00

OPERATING SERVICES**LEASES (40.26%)****\$16,027.00**

1. POSTAGE MACHINE	\$5,388.00
\$1347 QTR X 4 QTRS	
2. MAILFINANCE	\$5,093.00
3. COPIER	\$946.00
4. COMPUTER LEASE WITH CITY	\$4,600.00

CONFERENCE & MEMBERSHIPS (0%)**\$27,030.00**

1. CHAMBER OF COMMERCE	\$210.00
2. CWWA	\$6,500.00
3. AWWA	\$1,500.00
4. TRAINING/SEMINARS/SCHOOL	\$4,400.00
5. CWWA/AWWA CONFERENCE	\$10,920.00
6. MISC	\$3,500.00

TAXES (+2.00%)**\$595,069.00**

1. HARWINTON	\$368,802.00
2. PLYMOUTH	\$105,810.00
3. BURLINGTON	\$99,457.00
4. STATE ASSESSMENT	\$21,000.00

PROFESSIONAL SERVICES (+0 %)**\$240,300.00**

1. WATER SAMPLING	\$42,000.00
2. ENGINEERINGS SERVICES	\$60,000.00
3. WEBSITE	\$3,800.00
4. LEGAL FEES	\$9,200.00
5. MUNIS	\$55,000.00
6. THE OFFICE WORKS	\$10,000.00
7. ONLINE TRANSACTION FEES	\$60,300.00

LIENS (0%)**\$6,300.00**

1. WATER BILLS	\$4,810.00
2. SEWER BILLS	\$1,040.00
3. SERVICE ACCOUNTS	\$120.00
4. WATER MAIN ASSESSMENTS	\$330.00

MISCELLANEOUS (+0%)**\$6,570.00**

1. MISC	\$6,570.00
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CONTRACTOR SERVICES (+0%)**\$565,160.00**

1. D'AMATO	\$350,000.00
PAVING, SIDEWALKS, VEHICLE RENTAL)	
2. INTROL (TELEMETRY)	\$45,000.00
3. J&B ELECTRIC	\$16,000.00
4. SHAFFER (HEATING & AIR CONDITIONING)	\$7,700.00
5. ALLOY WELDING	\$600.00
6. NORTHWEST COM(MOBILE RADIOS)	\$2,500.00
7. EVERGREEN NURSERY(HERBICIDE CONTROL)	\$3,160.00
8. BRISTOL POLICE(TRAFFIC CONTROL)	\$95,000.00
9. CONNECTICUT FIRE EXTINGUISHER	\$500.00
10. OAKLAND MECHANICAL	\$29,000.00
12. SCALES (AIR COMPRESSORS)	\$1,300.00
13. JOHNSON & KIRSHNER	\$7,520.00
14. FLOWRITE VALVE	\$3,380.00
15. BRAD SMALL HYDRUS	\$3,500.00

OPERATING SERVICES

DEBT SERVICES (-.85%)

\$401,295.00

1. STATE TANK BOND	\$30,131.00
2. WATER REFUNDING 2011	\$263,120.00
3. GROVE ST	\$57,450.00
4. STATE TANK BOND #2	\$20,698.00
5. STATE TANK BOND #3	\$29,896.00

SEWER USE FEE(No Change)

\$10,800.00

NEW BRITAIN AGREEMENT (+0%)

\$275,000.00

TOTAL OPERATING SERVICES (.35%)

\$2,664,161.00

SUPPLIES AND MATERIALS

<u>MOTOR FUELS (-.28%)</u>		\$43,747.00
1. DIESEL	\$20,318.00	
2. GASOLINE	\$23,429.00	
<u>OFFICE SUPPLIES (-6.61%)</u>		\$25,440.00
1. COMPUTER PAPER & COPY PAPER	\$2,040.00	
2. SOFTWARE	\$1,020.00	
3. ENVELOPES & BILLS	\$6,030.00	
4. PRINTING	\$10,260.00	
5. OFFICE EQUIPMENT	\$3,045.00	
6. MISCELLANEOUS SUPPLIES	\$3,045.00	
<u>MAINTENANCE SUPPLIES & MATERIALS (3.18%)</u>		\$357,000.00
1. DISTRIBUTION SYSTEM	\$170,000.00	
2. WATERSHED	\$19,000.00	
3. METER SHOP	\$70,000.00	
4. WATER TREATMENT PLANT	\$32,000.00	
5. PUMP STATIONS	\$10,000.00	
6. WELLS	\$20,000.00	
7. OFFICE	\$6,000.00	
8. CLEANING SUPPLIES	\$4,000.00	
9. SAFETY SUPPLIES	\$6,000.00	
10. HARDWARE	\$20,000.00	
<u>FLEET PARTS & SUPPLIES (+0%)</u>		\$15,150.00
TIRES, CHAINS, OIL, ANTIFREEZE, ETC.	\$15,150.00	
<u>FLEET SERVICE & REPAIRS (+25.71%)</u>		\$44,000.00
MECHANICAL WORK, BODY WORK	\$44,000.00	
<u>HEATING FUELS (+20.86%)</u>		\$45,208.00
1. WATER TREATMENT PLANT	\$37,370.00	
3. PUMP STATIONS	\$4,547.00	
4. OFFICE	\$3,291.00	
<u>CHEMICAL TREATMENT (0%)</u>		\$195,163.00
1. WATER TREATMENT PLANT	\$147,161.00	
2. WATER TREATMENT STATIONS (WELLS)	\$48,002.00	
<u>INSURANCE (0%)</u>		\$154,475.00
1. LIABILITY	\$18,000.00	
2. WORKMANS COMP	\$80,000.00	
3. AUTO	\$40,000.00	
4. CRIME	\$290.00	
5. PROPERTY	\$16,185.00	
TOTAL SUPPLIES & MATERIALS (2.43%)		\$880,183.00

BUDGET 2020-21							
		2019-20	CODE &	ANNIVER	RATE		
		CURRENT	STEP	DATE	ANNUAL	BUDGET	APPROVED
POSITION CLASSIFICATION	ANNUAL	YEAR	AT	07/01/20 TO	OR HOURLY	REQUEST	BUDGET
	HOURS	ESTIMATE	07/01/20	06/30/21	AT 07/01/20	2020-21	2020-21
SUPERINTENDENT	1950	\$168,794.00	12C	01/01/21	\$172,546.00	\$172,546.00	
TOTAL		\$168,794.00				\$172,546.00	
BPSA LOCAL 6012 (AFT)							
ASST. SUPT. - CONSTRUCTION	2080	\$106,032.00	9-7	02/27/21	\$99,714.00	\$112,538.00	
OVERTIME					\$8,633.00		
ASST. SUPT. - ADMINISTRATION	2080	\$106,032.00	9-7	09/02/20	\$99,714.00	\$112,538.00	
OVERTIME					\$8,633.00		
ASST. SUPT. - WTP	2080	\$82,778.00	9-4	02/01/21	\$80,816.00	\$96,014.00	
OVERTIME					\$7,588.00		
CHIEF WATER TREATMENT OPERATOR	2080	\$72,237.00		11/13/2021	\$85,951.00	\$85,951.00	
OVERTIME							
OFFICE MANAGER	1950	\$83,855.00	7-7	05/27/21	\$85,951.00	\$85,951.00	
OVERTIME							
TOTAL SALARIES LOCAL 6012		\$450,934.00				\$492,992.00	
LOCAL 1338 (AFSCME)							
CONST. & MAINT. DIVISION							
GROUP LEADERS	6240	\$185,328.00	IV-2	07/01/20	\$30.90	\$192,816.00	
SKILLED CRAFTSMAN	6240	\$162,490.00	II-3	07/01/20	\$27.09	\$169,042.00	
SEMI-SKILLED CRAFTSMAN	4160	\$51,168.00	II-2	07/01/20	\$25.60	\$53,248.00	
BACKHOE OPERATOR	2080	\$56,971.00	III-2	07/01/20	\$28.50	\$59,280.00	
TRUCK DRIVER	2080	\$54,163.00	II-3	07/01/20	\$27.09	\$56,347.00	
CONSTRUCTION CO-ORDINATOR	2080	\$59,862.00	III-3	07/01/20	\$29.95	\$62,296.00	
OVERTIME		\$100,320.00				\$100,320.00	
BOOT ALLOWANCE							
TOTAL SALARIES CONST. & MAINT. DIVISION		\$670,302.00				\$693,349.00	
METER SHOP DIVISION							
*GROUP LEADER/CROSS CONNECTION	2080	\$61,776.00	IV-2	07/01/20	\$30.90	\$64,272.00	
CONTROL INSPECTOR							
METER TECHNICIAN/ CROSS CONNECTION	6240	\$162,490.00	II-3	07/01/20	\$27.09	\$169,042.00	
CONTROL INSPECTOR							
WATER UTILITY SERVICE PERSON	2080	\$51,168.00	II-2	07/01/20	\$25.60	\$53,248.00	
YARDMAN	2080	\$48,360.00	I-2	07/01/20	\$24.19	\$50,315.00	
OVERTIME		\$40,046.00				\$40,046.00	
TOTAL SALARIES METER SHOP DIVISION		\$363,840.00				\$376,923.00	
WATER TREATMENT PLANT DIVISION							
PLANT OPERATOR	2080	\$56,098.00	III-2	07/01/20	\$28.50	\$59,280.00	
**P.O. WITH SHIFT DIFFERENTIAL	8736	\$230,481.00	II-3	07/01/20	\$27.09	\$236,658.00	
OVERTIME		\$42,484.00				\$42,484.00	
TOTAL SALARIES W.T.P. DIVISION		\$329,063.00				\$338,422.00	
WATERSHED DIVISION							
GROUP LEADER	2080	\$59,862.00	III-3	07/01/20	\$29.95	\$62,296.00	
CREW LEADER	2080	\$56,971.00	III-2	07/01/20	\$28.50	\$59,280.00	
SEMI-SKILLED CRAFTSMAN	4160	\$102,336.00	II-2	07/01/20	\$25.60	\$106,496.00	
OVERTIME		\$19,517.00				\$19,517.00	
TOTAL SALARIES WATERSHED DIVISION		\$238,686.00				\$247,589.00	
BOOT ALLOWANCE 1338		\$4,500.00				\$4,500.00	
TOTAL SALARIES AND OVERTIME LOCAL 1338		\$1,606,391.00				\$1,660,783.00	

BUDGET 2020-21							
		2019-20	CODE &	ANNIVER	RATE		
		CURRENT	STEP	DATE	ANNUAL	BUDGET	APPROVED
POSITION CLASSIFICATION	ANNUAL	YEAR	AT	07/01/20 TO	OR HOURLY	REQUEST	BUDGET
	HOURS	ESTIMATE	07/01/20	06/30/21	AT 07/01/20	2020-21	2020-21
LOCAL 233 (AFSCME)							
OFFICE SECTION							
ACCOUNTANT	2080	\$77,418.00	12-3	07/01/20	\$38.73	\$78,478.00	
PAYROLL BENEFITS/ACCOUNTING ASST	1950	\$51,230.00	8A-2	07/01/20	\$29.59	\$57,701.00	
WATER & SEWER COLLECTIONS	1950	\$46,596.00	6-3	07/01/20	\$24.74	\$48,243.00	
BILLING ANALYST	1950	\$46,596.00	6-3	07/01/20	\$24.74	\$48,243.00	
ADMINISTRATIVE CLERK/ METER SHOP	1950	\$46,596.00	6-3	07/01/20	\$24.74	\$48,243.00	
WATER & SEWER ADMIN	1950	\$54,027.00	8-3	07/01/20	\$28.63	\$55,829.00	
OVERTIME		\$2,075.00				\$3,044.00	
TOTAL SALARIES LOCAL 233		\$324,538.00				\$339,781.00	
TOTAL SALARY REQUEST		\$2,550,657.00				\$2,666,102.00	
* PER CONTRACT \$.85 PER HOUR EXTRA							
**BASED ON 7 DAY 24 HOUR							
PER DAY WORK WEEK							

2020-2021 DEBT SERVICE

SCHOOL DEBT

		<u>Principal</u>	<u>Interest</u>	<u>TOTAL DEBT SERVICE</u>
School Bnd of '11-Refunding	8/24/11	\$ 695,000.00	\$ 70,725.00	\$ 765,725.00
School Bnd 2015 Refunding (new)	11/17/15	\$ 25,000.00	\$ 3,845.00	\$ 28,845.00
School Bnd 2017	5/30/17	\$ 200,000.00	\$ 97,625.00	\$ 297,625.00
School Bnd Refunding 2017	11/09/17	\$ 1,225,000.00	\$ 621,035.00	\$ 1,846,035.00
School Bonds 2018 Series A	10/25/18	\$ 154,000.00	\$ 141,746.00	\$ 295,746.00
School Bonds 2019	11/12/19	\$ -	\$ 678,350.00	\$ 678,350.00
subtotal		\$ 2,299,000.00	\$ 1,613,326.00	\$ 3,912,326.00

GENERAL IMPROVEMENT

Improvement Bnd of '11-Refunding	8/24/11	\$ 1,875,000.00	\$ 144,055.00	\$ 2,019,055.00
Improvement Bonds 2015 Refunding	11/17/15	\$ 520,000.00	\$ 79,380.00	\$ 599,380.00
Improvement Bnd 2017	5/30/17	\$ 1,045,000.00	\$ 509,844.00	\$ 1,554,844.00
Improvement Bnd Refunding 2017	11/09/17	\$ 414,000.00	\$ 209,720.00	\$ 623,720.00
Improvement Bonds 2018 Series A	10/25/18	\$ 642,000.00	\$ 598,656.00	\$ 1,240,656.00
Improvement Bonds 2018 Series B	10/25/18	\$ 300,000.00	\$ 293,613.00	\$ 593,613.00
Improvement Bonds 2019	11/12/19	\$ -	\$ 186,250.00	\$ 186,250.00
subtotal		\$ 4,796,000.00	\$ 2,021,518.00	\$ 6,817,518.00

SEWER

Sewer Bnd Refunding 2017	11/09/17	\$ 258,000.00	\$ 131,270.00	\$ 389,270.00
Sewer Bonds 2018 Series A	10/25/18	\$ 4,000.00	\$ 4,148.00	\$ 8,148.00
subtotal		\$ 262,000.00	\$ 135,418.00	\$ 397,418.00

Debt Service Totals FY 2020-2021

\$ 7,357,000.00 \$ 3,770,262.00 \$ 11,127,262.00

Less Water Pollution Payment

\$ (133,000.00) \$ (69,783.00) \$ (202,783.00)

Less Use of Bond Premium

\$ - \$ (724,479.00) \$ (724,479.00)

less reductions

\$ (133,000.00) \$ (794,262.00) \$ (927,262.00)

Net Debt Service Totals FY 2020-2021

\$ 7,224,000.00 \$ 2,976,000.00 \$ 10,200,000.00

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CITY OF BRISTOL
NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

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PROJECTION: 20210 2020-2021 GENERAL CITY BUDGET

FOR PERIOD 99

ACCOUNTS FOR:

EMPLOYEE BENEFITS	2019 ACTUAL	2020 ORIG BUD	2020 REVISED BUD	2020 ACTUAL	2020 PROJECTION	2021 REQUEST	PCT CHANGE
0018102 520100 LIFE INS	51,187.50	64,000.00	64,000.00	61,396.00	64,000.00	64,000.00	.0%
0018102 520250 HMO DENTAL	30,015.36	34,020.00	34,020.00	34,020.00	34,020.00	34,020.00	.0%
0018102 520300 SELF INS	10,182,700.00	11,163,310.00	11,163,310.00	11,163,310.00	11,163,310.00	11,755,910.00	5.3%
0018102 520500 DISABILITY	9,590.39	13,000.00	13,000.00	12,190.00	13,000.00	13,000.00	.0%
0018102 520700 FICA	922,227.29	1,110,000.00	1,110,000.00	656,811.77	1,110,000.00	1,110,000.00	.0%
0018102 520750 MEDICARE	535,786.67	580,000.00	580,000.00	362,887.29	580,000.00	595,000.00	2.6%
0018102 520800 EMPLOY AST	7,462.00	8,000.00	8,000.00	6,822.00	8,000.00	8,000.00	.0%
0018102 521050 COMP ABSEN	916,619.65	.00	.00	573,376.53	750,000.00	.00	.0%
0018102 521200 UNEMP/INS	4,392.56	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	.0%
0018102 522200 BOOT ALLOW	.00	.00	14,220.00	7,140.02	14,220.00	17,375.00	.0%
0018102 531000 DEF COMP	.00	.00	.00	.00	.00	25,000.00	.0%
0018102 591516 T/O SELFINS	-10,182,700.00	-11,163,310.00	-11,163,310.00	-11,163,310.00	-11,163,310.00	-11,755,910.00	5.3%
TOTAL EMPLOYEE BENEFITS	2,477,281.42	1,829,020.00	1,843,240.00	1,734,643.61	2,593,240.00	1,886,395.00	3.1%
GRAND TOTAL	2,477,281.42	1,829,020.00	1,843,240.00	1,734,643.61	2,593,240.00	1,886,395.00	3.1%

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CITY OF BRISTOL
NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

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PROJECTION: 20210 2020-2021 GENERAL CITY BUDGET

FOR PERIOD 99

ACCOUNTS FOR:

HEART AND HYPERTENSION	2019 ACTUAL	2020 ORIG BUD	2020 REVISED BUD	2020 ACTUAL	2020 PROJECTION	2021 REQUEST	PCT CHANGE
0018103 516000 H&H WAGES	612,000.00	350,000.00	350,000.00	350,000.00	350,000.00	400,000.00	14.3%
0018103 520930 BENEFITS	130,500.00	349,000.00	349,000.00	349,000.00	349,000.00	229,000.00	-34.4%
0018103 531000 PROF FEES	2,500.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	.0%
0018103 591517 TRANS W/C	-745,000.00	-700,000.00	-700,000.00	-700,000.00	-700,000.00	-630,000.00	-10.0%
TOTAL HEART AND HYPERTENSION	.00	.00	.00	.00	.00	.00	.0%
GRAND TOTAL	.00	.00	.00	.00	.00	.00	.0%

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CITY OF BRISTOL
NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

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PROJECTION: 20210 2020-2021 GENERAL CITY BUDGET

FOR PERIOD 99

ACCOUNTS FOR:

INSURANCE	2019 ACTUAL	2020 ORIG BUD	2020 REVISED BUD	2020 ACTUAL	2020 PROJECTION	2021 REQUEST	PCT CHANGE
0018105 520400 WORK COMP	1,900,000.00	1,650,000.00	1,650,000.00	1,650,000.00	1,650,000.00	1,700,000.00	3.0%
0018105 531130 CONSULTANT	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	.0%
0018105 552000 PROPERTY	48,090.36	52,000.00	52,000.00	52,400.67	52,405.00	55,000.00	5.8%
0018105 552010 AUTOMOBILE	288,863.84	312,750.00	313,750.00	313,275.15	313,280.00	338,850.00	8.3%
0018105 552100 LIABILITY	398,784.96	424,000.00	423,000.00	416,156.43	437,000.00	450,000.00	6.1%
0018105 586110 DEDUCTIBLE	85,625.76	100,000.00	100,000.00	60,966.09	100,000.00	100,000.00	.0%
0018105 586120 COUNCL SET	619.00	3,000.00	3,000.00	242.91	3,000.00	1,500.00	-50.0%
0018105 591517 TRANS W/C	-1,900,000.00	-1,650,000.00	-1,650,000.00	-1,650,000.00	-1,650,000.00	-1,700,000.00	3.0%
TOTAL INSURANCE	841,983.92	911,750.00	911,750.00	863,041.25	925,685.00	965,350.00	5.9%
GRAND TOTAL	841,983.92	911,750.00	911,750.00	863,041.25	925,685.00	965,350.00	5.9%

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CITY OF BRISTOL
NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

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PROJECTION: 20210 2020-2021 GENERAL CITY BUDGET

FOR PERIOD 99

ACCOUNTS FOR:

ALL OTHER	2019 ACTUAL	2020 ORIG BUD	2020 REVISED BUD	2020 ACTUAL	2020 PROJECTION	2021 REQUEST	PCT CHANGE
0018106 522301 CONTRACTOR	.00	577,120.00	720,890.00	.00	933,795.00	1,083,000.00	87.7%
0018106 531000 PROF FEES	15,936.00	15,950.00	15,950.00	15,950.00	15,950.00	15,950.00	.0%
0018106 541110 BHA SEWER	29,057.07	36,000.00	36,000.00	10,000.00	10,000.00	15,000.00	-58.3%
0018106 541220 HYDRANT	38,448.00	40,000.00	40,000.00	38,448.00	40,000.00	40,000.00	.0%
0018106 543200 EQUIP MAIN	72,898.39	85,000.00	85,000.00	79,288.67	80,000.00	80,000.00	-5.9%
0018106 553100 POSTAGE	.00	.00	.00	9,103.17	.00	.00	.0%
0018106 569000 OFFICESUP	8,208.51	10,000.00	10,000.00	9,692.20	10,000.00	10,000.00	.0%
0018106 570100 LANDACQUIS	.00	.00	2,452.00	2,451.43	2,452.00	.00	.0%
0018106 570400 COMPLEASE	247,257.64	250,000.00	250,000.00	241,254.72	250,000.00	300,000.00	20.0%
0018106 581250 TAX FRCLSR	4,676.25	40,000.00	40,000.00	.00	40,000.00	40,000.00	.0%
0018106 587030 DEMOLITION	-9,795.00	.00	.00	.00	.00	.00	.0%
0018106 589000 CONTINGENC	.00	1,000,000.00	939,757.00	.00	.00	1,000,000.00	.0%
0018106 589100 UNATP EXP	13,558.35	30,000.00	30,023.68	5,991.60	30,000.00	30,000.00	.0%
TOTAL ALL OTHER	420,245.21	2,084,070.00	2,170,072.68	412,179.79	1,412,197.00	2,613,950.00	25.4%
GRAND TOTAL	420,245.21	2,084,070.00	2,170,072.68	412,179.79	1,412,197.00	2,613,950.00	25.4%

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Other Post-Employment Benefits (OPEB)

Service Narrative

The City offers post-retirement health care benefits to City and certain Board of Education employee groups that meet retirement eligibility requirements. As of the July 1, 2018 valuation there were 1,860 members, 341 currently receiving benefits and 1,519 active members (current employees). Government Accounting Standards Board (GASB) Statement #45 requires the City to report post-employment benefits costs on its financial statements as well as the liabilities associated with providing this benefit. In FY2008 the Board of Finance adopted a graduated funding scale to eventually reach full funding of the annual required cash contribution for its other post-employment benefits liability. The plan is to increase the funding each year until the City has fully funded the required contribution. There have been exceptions to the funding strategy over the years to balance budgetary needs with available revenue sources and taxes.

The City selected a new actuarial firm to perform the OPEB valuation. Revised methodologies and assumptions were incorporated in the new valuation. As a result the City is contributing approximately 94.7% of the Actuarially Determined Contribution (ADC). This is comprised of the Expected Benefit Payouts (EBP) paid through the City's Health Insurance Internal Service Fund and the City's contribution budgeted in the general fund and transferred to the OPEB Trust fund. For FY2021, the City's contribution of \$1,450,000 represents no increase over the FY2020 budget primarily due to balancing budgetary needs and challenges. However, with the net contribution funded at 76.6%, the City is in a good position.

The components of the ADC is as follows:

ACTUARIALLY DETERMINED CONTRIBUTION (ADC) FOR 2020-2021

	Actuarially Determined Contribution	Expected Benefit Payouts	NET Budget Impact
City	\$2,521,265	(\$2,353,328)	\$167,937
Water	488,241	(480,646)	7,595
Police	2,019,326	(1,452,506)	566,820
Fire	1,055,512	(567,450)	488,062
BOE Certified	1,229,188	(736,421)	492,767
BOE Non-Certified	1,097,927	(927,886)	170,041
	\$8,411,459	(\$6,518,237)	\$1,893,222
Budgeted City Contribution			(1,450,000)
Unfunded Contribution			443,222
% Contribution Funded			76.6%

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CITY OF BRISTOL
NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

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PROJECTION: 20210 2020-2021 GENERAL CITY BUDGET

FOR PERIOD 99

ACCOUNTS FOR:

OTHER POST EMPLOYMENT BENEFIT	2019 ACTUAL	2020 ORIG BUD	2020 REVISED BUD	2020 ACTUAL	2020 PROJECTION	2021 REQUEST	PCT CHANGE
0018107 520925 OPEB	1,450,000.00	1,450,000.00	1,450,000.00	1,450,000.00	1,450,000.00	1,450,000.00	.0%
TOTAL OTHER POST EMPLOYMENT	1,450,000.00	1,450,000.00	1,450,000.00	1,450,000.00	1,450,000.00	1,450,000.00	.0%
GRAND TOTAL	1,450,000.00	1,450,000.00	1,450,000.00	1,450,000.00	1,450,000.00	1,450,000.00	.0%

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CITY OF BRISTOL
NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

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PROJECTION: 20210 2020-2021 GENERAL CITY BUDGET

FOR PERIOD 99

ACCOUNTS FOR:

OPERATING TRANSFERS OUT (USES)	2019 ACTUAL	2020 ORIG BUD	2020 REVISED BUD	2020 ACTUAL	2020 PROJECTION	2021 REQUEST	PCT CHANGE
0018108 591100 SPECIALREV	4,911,643.00	2,053,755.00	2,086,546.00	2,086,546.00	2,081,546.00	2,104,865.00	2.5%
0018108 591201 DEBTSERVICE	8,900,000.00	9,850,000.00	9,850,000.00	9,850,000.00	9,850,000.00	10,200,000.00	3.6%
0018108 591300 CAPITALPRJ	1,613,000.00	495,000.00	495,000.00	495,000.00	495,000.00	530,000.00	7.1%
0018108 591500 INTERNLSER	27,125,932.00	13,513,310.00	28,872,864.00	28,872,864.00	28,872,864.00	14,085,910.00	4.2%
TOTAL OPERATING TRANSFERS OU	42,550,575.00	25,912,065.00	41,304,410.00	41,304,410.00	41,299,410.00	26,920,775.00	3.9%
GRAND TOTAL	42,550,575.00	25,912,065.00	41,304,410.00	41,304,410.00	41,299,410.00	26,920,775.00	3.9%

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0018108

Operating Transfers Out

	Budget		Request		Request
	2019-2020		2020-2021		Increase
591100 Special Revenue:					
Fire Truck Reserve	\$	100,000	\$	100,000	\$ -
ECD - City Share	\$	415,020	\$	436,010	\$ 20,990
Solid Waste Contribution	\$	1,182,450	\$	1,160,610	\$ (21,840)
Transfer Station Contribution	\$	356,285	\$	408,245	\$ 51,960
Subtotal	\$	2,053,755	\$	2,104,865	\$ 51,110
591201 Debt Service					
Debt Service	\$	9,850,000	\$	10,200,000	\$ 350,000
Subtotal	\$	9,850,000	\$	10,200,000	\$ 350,000
591300 Capital Projects					
CNR Contribution	\$	25,000	\$	25,000	\$ -
Major Bridge Contribution	\$	50,000	\$	-	\$ (50,000)
Capital Projects	\$	320,000	\$	380,000	\$ 60,000
Assessor Revaluation	\$	100,000	\$	125,000	\$ 25,000
Subtotal	\$	495,000	\$	530,000	\$ 35,000
591500 Internal Service					
Heart & Hypertension	\$	700,000	\$	630,000	\$ (70,000)
City Health Benefits	\$	11,163,310	\$	11,755,910	\$ 592,600
City Workers' Compensation	\$	1,650,000	\$	1,700,000	\$ 50,000
Subtotal	\$	13,513,310	\$	14,085,910	\$ 572,600
Totals	\$	25,912,065	\$	26,920,775	\$ 1,008,710