

**ADDENDUM TO EXTEND AGREEMENT**

This is an Addendum to an Agreement between **ESS Northeast, LLC**, a Delaware limited liability company (the "Company") and the **Bristol Public Schools** (hereinafter referred to as "LEA" for Local Education Agency).

Whereas, the LEA and the Company entered into an Agreement whereby Company is to provide substitute staffing to fill positions at the request of the District for a period ending June 30, 2024;

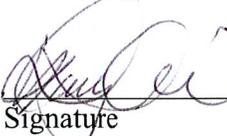
Whereas, LEA and Company are desirous of extending the term of the Agreement through June 30, 2025 with the provisions set forth below;

Now, Therefore, be it agreed between the parties, as follows:

1. The Term of the Agreement, as reflected in Paragraph 7, is hereby extended from July 1, 2024 through June 30, 2025;
2. Effective July 1, 2024, Addendum "A" to the Agreement, Pricing, is amended as per the attached revised Addendum "A";
3. This Agreement will automatically renew for additional one (1) year periods unless either party provides written notice of termination at least ninety days prior to the end of the fiscal school year.
4. Except as specifically and explicitly set forth herein, all other terms of the Agreement shall remain in full force and effect.

IN WITNESS WHEREOF, the parties have executed this Agreement on the date first set forth below.

**Bristol Public Schools**

By   
Signature

Kimberly Collier, Chief of Talent Mgt  
Name and Title

Date June 20, 2024

**ESS Northeast, LLC**

By W. Andrew Hall  
W. Andrew Hall, Executive V.P.

Bristol Public Schools  
1 Year Contract Extension  
**129 Church St, Bristol, CT 06010**

ESS Northeast
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**Below changes effective 06/30/2024**

Position	Pay Rate	Bill Rate 24/25 SY	Rule	Update
				<b>2.00%</b>
Full Day Long Term Substitute Teacher (Days 1-80)	\$127.00	\$166.24	effective days 1-80	\$2.54
Half Day Long Term Substitute Teacher (Days 1-80)	\$63.50	\$83.12	effective days 1-80	\$1.27
Full Day Long Term Substitute Teacher (Day 81+)	\$237.46	\$310.83	effective day 81+	\$4.75
Half Day Long Term Substitute Teacher (Day 81+)	\$118.73	\$155.42	effective day 81+	\$2.37
Full Day Physical Education Long Term Teacher	\$200.00	\$261.80		<b>\$0.00</b>
Half Day Physical Education Long Term Teacher	\$100.00	\$130.90		<b>\$0.00</b>
Full Day Long Term Substitute Teacher Discretionary	\$237.46	\$310.83		<b>\$0.00</b>
Full Day Long Term Substitute Teacher Discretionary	\$270.00	\$353.43		<b>\$0.00</b>
Half Day Long Term Substitute Teacher Discretionary	\$135.00	\$176.72		<b>\$0.00</b>
Full Day Long Term Substitute Teacher Discretionary	\$209.09	\$273.69		<b>\$0.00</b>
Half Day Long Term Substitute Teacher Discretionary	\$104.50	\$136.84		<b>\$0.00</b>
Full Day Long Term Substitute Teacher Discretionary	\$250.00	\$327.25		<b>\$0.00</b>
Half Day LongTerm Substitute Teacher Discretionary	\$125.00	\$163.63		<b>\$0.00</b>
Full Day Long Term Substitute Teacher Discretionary	\$215.00	\$281.44		<b>\$0.00</b>
Half Day Long Term Substitute Teacher Discretionary	\$107.50	\$140.72		<b>\$0.00</b>
Full Day Long Term Substitute Teacher Discretionary	\$145.00	\$189.81		<b>\$0.00</b>
Half Day Long Term Substitute Teacher Discretionary	\$72.50	\$94.90		<b>\$0.00</b>
Full Day Long Term Substitute Teacher Discretionary	\$163.62	\$214.18		<b>\$0.00</b>
Half Day Long Term Substitute Teacher Discretionary	\$81.81	\$107.90		<b>\$0.00</b>
Full Day Long Term Substitute Teacher Discretionary	\$300.00	\$392.70		<b>\$0.00</b>
Half Day Long Term Substitute Teacher Discretionary	\$150.00	\$196.35		<b>\$0.00</b>
Full Day Long Term Substitute Teacher Discretionary	\$400.00	\$523.60		<b>\$0.00</b>
Half Day Long Term Substitute Teacher Discretionary	\$200.00	\$261.80		<b>\$0.00</b>
Full Day Long Term Substitute Teacher Discretionary	\$542.68	\$710.37		<b>\$0.00</b>
Half Day Long Term Substitute Teacher Discretionary	271.34	355.18		<b>\$0.00</b>

Full Day Retired Long Term Teacher	\$165.00	\$215.98	<b>\$0.00</b>
Half Day Retired Long Term Teacher	\$82.50	\$107.99	<b>\$0.00</b>
Full Day Retired Substitute	\$110.00	\$143.99	\$2.20
Half Day Retired Substitute	\$55.00	\$72.00	\$1.10
Full Day Substitute Teacher	\$112.00	\$146.61	\$2.24
Half Day Substitute Teacher	\$56.00	\$73.30	\$1.12
Full Day Building Based Substitute Teacher	\$117.00	\$58.50	\$2.34
Hourly Substitute Paraprofessional	\$16.00		\$0.32
Hourly Special Education paraprofessional(toileting and transportation)	\$17.00		\$0.34
Hourly Substitute Office Support	\$17.00		\$0.34
Hourly Retired Substitute Clerical Staff	\$15.00		\$0.30
Hourly secretary placement -Discretionary	\$17.00		\$0.34
Hourly Retired Secretary Placement-Discretionary	\$20.00		<b>\$0.00</b>

Pay Rate

\$129.54

\$64.77

\$242.21

\$121.10

\$200.00

\$100.00

\$237.46

\$270.00

\$135.00

\$209.09

\$104.50

\$250.00

\$125.00

\$215.00

\$107.50

\$145.00

\$72.50

\$163.62

\$81.81

\$300.00

\$150.00

\$400.00

\$200.00

\$542.68

\$271.34

\$165.00  
\$82.50  
\$112.20  
\$56.10  
\$114.24  
\$57.12  
\$119.34  
\$16.32  
\$17.34  
\$17.34  
\$15.30  
\$17.34  
\$20.00